

Rancho Adobe Fire Protection District
Salary Schedule for Fiscal Year 2020 - 2021
Effective as of 7/1/20

Paid Firefighters Salary Schedules

Approved by Board of Directors: 7/1/2020

Battalion Chiefs/Administrative Manager Salary Schedules

Approved by Board of Directors: 7/1/2020

| Rank | Per | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step |
|-------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Firefighter | Year | \$ 56,827.26 | \$ 59,752.19 | \$ 62,712.47 | \$ 65,869.53 | \$ 69,145.61 |
| | Month | \$ 4,735.61 | \$ 4,979.35 | \$ 5,226.04 | \$ 5,489.13 | \$ 5,762.13 |
| | Semi-Monthly | \$ 2,367.80 | \$ 2,489.67 | \$ 2,613.02 | \$ 2,744.56 | \$ 2,881.07 |
| | Hour | \$ 19.46 | \$ 20.46 | \$ 21.48 | \$ 22.56 | \$ 23.68 |
| | 40 Hours | Hour | \$ 27.32 | \$ 28.73 | \$ 30.15 | \$ 31.67 |

| Rank | Per | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step |
|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Firefighter/Paramedic | Year | \$ 68,192.72 | \$ 71,702.62 | \$ 75,254.97 | \$ 79,043.44 | \$ 82,974.73 |
| | Month | \$ 5,682.73 | \$ 5,975.22 | \$ 6,271.25 | \$ 6,586.95 | \$ 6,914.56 |
| | Semi-Monthly | \$ 2,841.36 | \$ 2,987.61 | \$ 3,135.62 | \$ 3,293.48 | \$ 3,457.28 |
| | Hour | \$ 23.35 | \$ 24.56 | \$ 25.77 | \$ 27.07 | \$ 28.42 |
| | 40 Hours | Hour | \$ 32.78 | \$ 34.47 | \$ 36.18 | \$ 38.00 |

| Rank | Per | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|
| Engineer | Year | \$ 72,618.24 | \$ 75,498.75 | \$ 78,537.98 | \$ 81,695.09 | \$ 84,993.95 |
| | Month | \$ 6,051.52 | \$ 6,291.56 | \$ 6,544.83 | \$ 6,807.92 | \$ 7,082.83 |
| | Semi-Monthly | \$ 3,025.76 | \$ 3,145.78 | \$ 3,272.42 | \$ 3,403.96 | \$ 3,541.41 |
| | Hour | \$ 24.87 | \$ 25.86 | \$ 26.90 | \$ 27.98 | \$ 29.11 |
| | 40 Hours | Hour | \$ 34.91 | \$ 36.30 | \$ 37.76 | \$ 39.28 |

| Rank | Per | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step |
|---------|--------------|--------------|--------------|--------------|--------------|---------------|
| Captain | Year | \$ 88,364.76 | \$ 91,735.87 | \$ 95,548.06 | \$ 99,376.07 | \$ 101,785.54 |
| | Month | \$ 7,363.73 | \$ 7,644.66 | \$ 7,962.34 | \$ 8,281.34 | \$ 8,482.13 |
| | Semi-Monthly | \$ 3,681.87 | \$ 3,822.33 | \$ 3,981.17 | \$ 4,140.67 | \$ 4,241.06 |
| | Hour | \$ 30.26 | \$ 31.42 | \$ 32.72 | \$ 34.03 | \$ 34.86 |
| | 40 Hours | Hour | \$ 42.48 | \$ 44.10 | \$ 45.94 | \$ 47.78 |

| Rank | Per | 1st Step | 2nd Step | 3rd Step | 4th Step | 5th Step |
|-----------------|--------------|---------------|---------------|---------------|---------------|---------------|
| Battalion Chief | Year | \$ 123,284.96 | \$ 126,983.42 | \$ 130,792.93 | \$ 133,400.02 | \$ 138,758.27 |
| | Month | \$ 10,273.75 | \$ 10,581.95 | \$ 10,899.41 | \$ 11,116.67 | \$ 11,563.19 |
| | Semi-Monthly | \$ 5,136.87 | \$ 5,290.98 | \$ 5,449.71 | \$ 5,558.33 | \$ 5,781.59 |
| | Hour | \$ 42.22 | \$ 43.49 | \$ 44.79 | \$ 45.68 | \$ 47.52 |
| | 40 Hours | Hour | \$ 59.27 | \$ 61.05 | \$ 62.88 | \$ 64.13 |

| Rank | Per | 5th Step |
|------------------------|--------------|--------------|
| Administrative Manager | Year | \$ 93,353.28 |
| 1976 hours/year | Month | \$ 7,779.44 |
| | Semi-Monthly | \$ 3,889.72 |
| | Hour | \$ 47.24 |