

# Rancho Adobe Fire Protection District

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**MINUTES OF THE SPECIAL BOARD MEETING  
DECEMBER 10, 2025 — 5:00 P.M.  
COTATI FIRE STATION - #1 EAST COTATI AVE.  
COTATI, CALIFORNIA**

**I. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE**

President Bob Moretti, called the Regular Board Meeting to order at 5:07 p.m. The agenda for this meeting was posted on December 5, 2025.

Directors Present: Mark Hemmendinger, Bob Moretti, Michael Gadoua, Brian Proteau, Pete Albini, Ray Peterson

Directors Absent: Bret Herman

Minutes Conducted by: Jennifer Bechtold

**II. ORAL AND WRITTEN COMMUNICATIONS**

A. Citizen Business/Public Comments on Items not appearing on Agenda

There was no public comment.

**III. CLOSED SESSION**

A. Pursuant to Government Code §54957.6, the Board will hold a closed session for the following reason: CONFERENCE WITH LABOR NEGOTIATORS.  
District Subcommittee: Mark Hemmendinger and Ray Peterson  
Employee Organization: Fire Chief  
Action Taken: Board Direction Has Been Provided to Legal Counsel

B. Pursuant to Government Code §54957.6, the Board will hold a closed session for the following reason: CONFERENCE WITH LABOR NEGOTIATORS.  
District Subcommittee: Mark Hemmendinger and Ray Peterson  
Employee Organization: Administrative Manager  
Action Taken: Board Direction Has Been Provided to Legal Counsel

**X. ADJOURNMENT**

With no further business to discuss, the Regular Board meeting was adjourned at 6:53 p.m.

Motion moved by Mr. Proteau and seconded by Mr. Albini.  
Motion Carried: Aye   6   No   0   Abstain   0   Absent   1  

Respectfully submitted,

  
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Jennifer Bechtold, Board Clerk

Date Approved by Board: December 17, 2025