

# Rancho Adobe Fire Protection District

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11000 Main Street  
P. O. Box 1029  
Penngrove, California 94951

Telephone: (707) 795-6011  
Fax: (707) 795-5177  
www.rafd.org

**MINUTES OF THE SPECIAL BOARD MEETING  
NOVEMBER 17, 2025 — 5:00 P.M.  
COTATI FIRE STATION - #1 EAST COTATI AVE.  
COTATI, CALIFORNIA**

**I. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE**

President Bob Moretti, called the Special Board Meeting to order at 5:02 p.m. The agenda for this meeting was posted on November 13, 2025.

Directors Present: Mark Hemmendinger, Bob Moretti, Michael Gadoua, Brian Proteau, Pete Albini, Ray Peterson, Bret Herman

Minutes Conducted by: Jennifer Bechtold

**II. ORAL AND WRITTEN COMMUNICATIONS**

A. Citizen Business/Public Comments on Items not appearing on Agenda

There was no public comment.

**III. CLOSED SESSION**

A. Pursuant to Government Code §54957, the Board will hold a closed session for the following reason: PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: Fire Chief

Action Taken: None

B. Pursuant to Government Code §54957.6, the Board will hold a closed session for the following reason: CONFERENCE WITH LABOR NEGOTIATORS.

District Subcommittee: Mark Hemmendinger and Ray Peterson

Employee Organization: Fire Chief

Action Taken: None

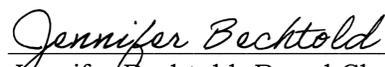
**X. ADJOURNMENT**

With no further business to discuss, the Special Board meeting was adjourned at 7:10 p.m.

Motion moved by Mr. Proteau and seconded by Mr. Gadoua

Motion Carried: Aye 7 No 0 Abstain 0 Absent 0

Respectfully submitted,

  
Jennifer Bechtold, Board Clerk

Date Approved by Board: December 17, 2025