

RANCHO ADOBE FIRE DISTRICT NOW HIRING FOR THE POSITION OF FIREFIGHTER EMT



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RANCHO ADOBE FIRE PROTECTION DISTRICT

Invites Applications for the position of

Firefighter EMT (Entry Level and Lateral)

Application Period: 05/18/2023-06/09/2023

Our Mission

Rancho Adobe Fire Protection District is committed to protecting lives and property through emergency response, preparedness, community education, and risk reduction.

The Position

The Firefighter EMT position at Rancho Adobe Fire District is an excellent opportunity to pursue a rewarding career in the fire service. As a Firefighter EMT, you will be responsible for responding to emergency calls, including providing medical assistance, extinguishing fires, and performing rescue operations. You will also be responsible for maintaining and operating fire fighting equipment, participating in public education and training exercises, and performing other duties as assigned by your supervisors. You must possess excellent communication and teamwork skills, as well as the ability to remain calm and composed in high-stress situations.

To be considered for this position, you must be a physically fit individual who is able to perform physically demanding tasks in potentially hazardous environments. If you are looking for a challenging and rewarding career in the fire service, we encourage you to apply for the Firefighter EMT position at Rancho Adobe Fire District.



The Exceptional Candidate

We are looking for candidates who possess a strong sense of empathy for others and a passion for the field of fire and emergency medical services. We value individuals who are detail-oriented, can follow both verbal and written instructions, communicate effectively, and can develop positive working relationships with colleagues and other contacts while performing the duties of a Firefighter EMT. Previous experience working as a Full-Time Firefighter EMT is highly desirable.

Qualifications:

Required Licenses/Certifications

(Copies of documents confirming the following must be included in the applicant packet.
YOU MUST SUBMIT ONE PDF FILE FOR ALL APPLICATION MATERIALS).

- High School Diploma or Equivalent.
- Valid California Class A, B, or C Driver's License.
- Completion of an accredited Firefighter 1 Academy and the possession of a California Firefighter 1 Certification.
- Current certification as an EMT in Basic Life Support, either through the National Registry of Emergency Medical Technicians or by the State of California.
- Accreditation in the County of Sonoma (Coastal Valleys EMS) as an EMT within three months of date of hire.
- Must pass and maintain physical requirements as specified by the District and be able to wear self-contained breathing apparatus.
- Must be currently on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) at time of application. (For more information on how to be placed on the FCTC SEL, visit <https://www.fctconline.org/find-a-job/fctc-statewide-list/>)
- Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated within one year of application date.
- A passing score on the FCTC Written Test must be dated within one year of application date.

To view upcoming Cal-JAC CPAT and FCTC Written Test dates, click here (<https://www.fctconline.org/candidates/upcoming-test-schedule/>).

Candidates experiencing financial hardship may qualify for financial aid to pay for their FCTC testing fees. (<https://www.fctconline.org/grants/>)

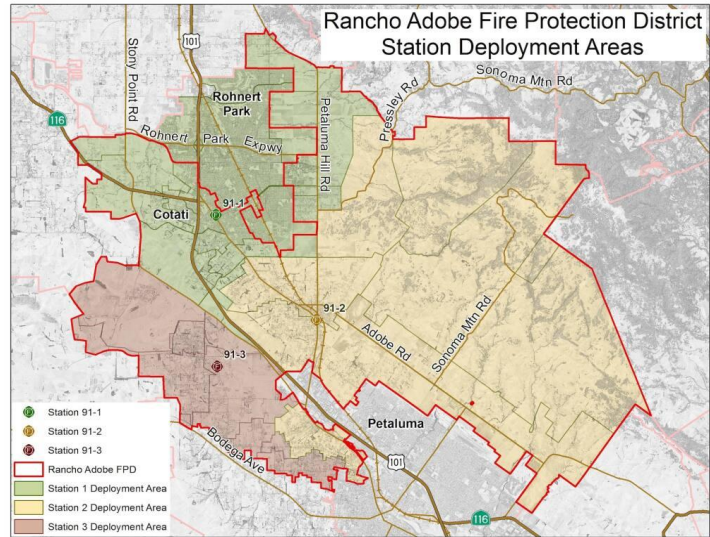
If you do not have a valid CPAT card at the time your application is submitted, you must indicate the date and location of your scheduled test with your application. Once you have received your CPAT card, please submit a PDF copy via email to apply@rafd.org as soon as it is available.

Knowledge of:

- Basic principles and practices of fire suppression and prevention.
- Basic principles and practices of emergency medical care at the basic life support levels.
- Safety practices and precautions.

The District and Our Community

The Rancho Adobe Fire Protection District is a full-service fire and rescue agency which operates from three stations located in the City of Cotati and the communities of Penngrove and Liberty Valley (west of Petaluma) as well as Sonoma State University. The response area is a combination of urban and rural, with light industrial areas intermixed. The Rancho Adobe Fire Protection District is an Insurance Services Office (ISO) Class 4 District and will soon celebrate its 30th



anniversary of service to the community. The District staffs three engine companies and a 24-hour Battalion Chief. Three shifts of personnel work a 48-hour on, 96-hour off schedule. The call volume is challenging and varied; it still allows time for training and exposure to the many facets which make the District a place for an exciting career. You can expect to gain expertise in the following areas: EMS response, structure and wildland fire suppression, public education, fire prevention, disaster preparedness, hazardous materials, rescue systems, water rescue, confined space, as well as a significant vehicle-related rescue response.

The District is currently working collaboratively with the Petaluma Fire Department to functionally operate as a six-station joint agency, providing service to over 86,000 residents.

Core Values I.C.A.R.E

Integrity: We adhere to high ethical principles and standards, basing our actions on doing the right thing.

Courage: We have the moral and mental strength to do what is right even in the face of danger and personal or professional adversity.

Accountability: We have the courage and honesty to accept responsibility for our actions.

Respect: We value the differences in everyone we work with and serve and will treat them with dignity, courtesy, and respect.

Empowerment: We are committed to providing the resources, support, and motivation to our members and those we serve.



Compensation and Benefits

Salary Range: \$62,646 - \$76,226

Incentive pay: Bilingual 2%, Hazardous Materials Technician 1%

Retirement: CalPERS 2.7% @ 57 (PEPRA Members) or 2% @ 50 (Classic Members)

Healthcare: Fully-funded family medical (currently Kaiser HSA \$0/\$2000 Plan with Vision and Dental. HSA is funded at \$3,550 Single/\$7,100 Family).

Sick Leave: Accrued at 6 hours per pay period, no limit.

Vacation Leave: Accrued at between 6 and 12 hours per pay period based upon years of service with the District. Vacation is capped at two and a half years' worth of vacation accrued.

Education/Classes: The current MOU provides for 100% district funding of approved classes.

Application and Selection Process:

Please include the following documents

YOU MUST SUBMIT ONE PDF FILE FOR ALL APPLICATION MATERIALS

1. Rancho Adobe Fire Protection District Employment Application
<https://www.rafd.org/files/8bae59b5f/Application+for+Employment.pdf>
2. Resume
3. High School Diploma or Equivalent
4. Verification of CPAT within the last 12 months (or proof of scheduled test)
5. Valid Class C Driver's License
6. Current certification as an EMT in Basic Life Support, either through the National Registry of Emergency Medical Technicians or by the State of California.
7. California State Firefighter 1 and Firefighter 1 Academy completion

Submit via email with the document formatted as a PDF file to apply@rafd.org; applications may also be hand delivered to 11000 Main St, Penngrove, CA 94951.

All completed application documents will be reviewed. An application submitted without complete information will not be considered. A screening committee will evaluate the qualifications of each applicant who has met the minimum requirements for the position. The highest-ranking applicants will be invited to continue in the selection process. Applicants meeting the minimum qualifications are not guaranteed advancement in the process and the decision of the screening committee is final.

Hiring Requirements

Candidates being considered for selection are subject to an oral interview, practical exercise or other qualification testing. Upon conditional offer candidates are subject to a background investigation, polygraph test, pre-employment medical examination, psychological screening, State of California Department of Justice fingerprint search of records, and pass a drug screen. All statements made on application materials must be factual and will be subject to investigation and verification.