

# RANCHO ADOBE FIRE PROTECTION DISTRICT



## Firefighter/EMT – Full Time

**Salary Range:** \$60,236.90 to \$73,294.35  
**Closing Date:** November 30, 2021, 1700 hours

### **The District**

The Rancho Adobe Fire District is a full-service fire and rescue agency. The District operates out of three stations located in the City of Cotati, Penngrove, and the Liberty Valley. The District currently staffs three engine companies, a part-time BLS ambulance, and a 24-hour Battalion Chief. The District is also in the process of beginning an ALS program consisting of Engine Company Paramedics. Call volume is continually increasing and varied. Training and opportunities provide exposure to the many facets and make the District a place for an exciting career. Three shifts provide coverage utilizing the 48 / 96 schedule. You can expect to gain experience in the following areas:

- Structural and Wildland fire suppression
- EMS response
- Vehicle and Equipment Related Incidents and Rescue
- Rescue Systems / LARRO /Animal Rescue
- Water Rescue
- Confined Space
- Fire Prevention
- Public Education
- Apparatus Inspection and Maintenance

The Insurance Services Office (ISO) rated the Rancho Adobe Fire Protection District as a Class Four District and recently celebrated the 25<sup>th</sup> anniversary of service to the community. In 2018, the residents strongly supported "Measure W," allowing for full staffing at all stations in addition to enhanced service utilizing Paramedic staffing (still to be filled).

## **The Position**

The Firefighter / EMT responds to fires, medical emergencies, and other emergency and non-emergency situations and takes appropriate actions to protect life and property; performs various staff support assignments in addition to normal emergency response. Fire Fighter /EMT will be assigned to an engine company. A Captain provides general supervision, and responsibilities may include indirect supervision of support staff.

## **Duties**

- Respond to calls for medical aid, including traffic collisions and rescue situations. Provide pre-hospital care, including patient assessment and treatment inspection and restocking of equipment and supplies.
- Respond to fire emergencies, deployment of hose lines to control and extinguish fires utilizing various sizes hand lines and master streams with appropriate nozzles such as foam educators and nozzles.
- Deployment of ladders to access areas for search and rescue or ventilation.
- Deployment and use of various power tools, hand tools, and hydraulic tools to obtain access to buildings, extricate victims from entrapment, and provide ventilation. Participate in specialized operations, water rescue, underground and confined space situations, including rope rescue equipment and shoring.
- Participate in the mitigation of hazardous materials incidents by assisting with containment, control of leak, and decontamination,
- Participate in clean up, salvage, and overhaul operations, cleaning and inspecting equipment to ensure apparatus and equipment readiness.
- Assist with cleaning and maintenance of stations and facilities.
- Work with the community in a variety of public education, relations, and service programs
- Participate in staff assignments, including fire prevention and inspection, documentation of inspections, inventory, and other records as assigned.
- Provide coverage for additional shifts as required by the policies and procedures.
- Respond as part of strike team or task force with a commitment of up to two weeks.
- Ability to successfully complete physical ability test.
- Perform related duties as assigned.

## **Qualification**

### **Knowledge and Abilities**

- Demonstrate a strong foundational knowledge base in fire suppression and prevention, operation of fire equipment, department operations, and emergency medical care.
- Establish and maintain effective working relationships with coworkers and a high level of customer service with the public.
- English usage, grammar, spelling, vocabulary, and punctuation.
- Maintain adequate physical fitness.
- Perform professionally in a non-traditional work schedule, including weekends and holidays.
- Apply the mechanics of firefighting and emergency medical care at an EMT level.
- Make sound, independent decisions in emergency situations.
- Principles and practices of emergency care to the enhanced EMT level (CVEMSA).
- Safety practices and precautions pertaining to the work.
- Basic computer skills with the ability to complete reports.
- Ability to apply time management to assigned projects and personal schedules.

### **Education and Experience (minimum requirements)**

- High school diploma or equivalent
- California State Firefighter I
- Current California Emergency Medical Technician and Current CPR card
- Valid California Class C driver's license or higher
- PAT –California Physical Abilities Test or RAFD Physical Ability Test

### **Highly Qualified candidates (Desirable)**

- Firefighter II
- California Class B CDL
- Associates Degree or higher
- Experience as EMT in a 911 system
- Full time paid firefighting experience
- Rescue training
- HAZMAT training/certification
- Driver operator Training/experience

## **Application and Selection Process**

All completed application documents will be reviewed. An application submitted without complete information will not be considered. A screening committee will evaluate the qualifications of each applicant who has met the minimum requirements for the position. The

highest-ranking applicants will be invited to continue in the selection process. Applicants meeting the minimum qualifications are not guaranteed advancement in the process, and the screening committee's decision is final.

### **Hiring Requirements**

Candidates being considered for selection are subject to physical abilities test, oral interview, practical exercise or other qualification testing, background investigation, polygraph, pre-employment medical/psychological examination, and State of California Department of Justice fingerprint search of records (Live Scan). Successful candidates must pass a drug screen as part of the pre-employment medical examination to be considered for an appointment. All statements made on the application materials must be correct and will be subject to investigation and verification.

### **Physical Demands**

While performing the duties of this job, the employee is regularly required to sit; use hands to palpate, handle, or feel; reach with hands and arms; talk and hear. The employee frequently is required to walk; occasionally required to stand, climb, balance, stoop, kneel, crouch, crawl, taste, or smell. The employee must occasionally lift weight in excess of over 150 pounds. Specific vision abilities required for this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. While performing the duties of this job, the employee is regularly exposed to outside weather conditions, from heat to freezing. The employee is occasionally exposed to high, precarious places, fumes or airborne particles, toxic or caustic chemicals; explosives; and vibration. The noise level in the work environment is usually loud.

A firefighter is required to wear appropriate firefighting and chemical safety apparel and equipment, including turnout gear, helmet, hood, and self-contained breathing apparatus.

### **Compensation and Benefits**

As an employee of the Rancho Adobe Fire Protection District

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And is supplemented by the following benefits package that includes, but is not limited to:

**Retirement:** CalPERS 2.7% @ 57 (“New” Members) or 2% @ 50 (“Classic” Members)

**Healthcare:** Fully funded family medical (currently Kaiser H.S.A. \$0/\$2000 Plan with HSA funding to \$3,550/\$7,100), Vision, Dental, Life, and Long-Term Disability insurance.

**Sick Leave:** Accrued at 6 hours per pay period, no limit.

**Vacation Leave:** Accrued between 6 and 12 hours per pay period based upon years of service with the District. Vacation is capped at two and one-half times the annual accrual.

## **Application and Selection Process**

The closing date for this recruitment is 1700 hours on November 30<sup>th</sup>, 2021. To be considered for this opportunity, please fill out the employment application, and attach a resume. Submit this along with valid copies of your CPR card, driver's license,

Rancho Adobe Fire Protection District  
11000 Main Street  
Po Box 1029  
Penngrove, CA 94951

Employment applications can be found on our website: [www.rafd.org](http://www.rafd.org). Following the closing date, your application will be screened and the most highly qualified applicants will be contacted to schedule the next step in the process. A formal selection will be made as soon as possible, following completion of a background, polygraph, Livescan, and physical.