

Rancho Adobe Fire Protection District

Board of Directors Meeting

Agenda and Board Packet

June 17, 2026







Rancho Adobe Fire Protection District

Board of Directors Meeting

June 17, 2026

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Rancho Adobe Fire Protection District

11000 Main Street
P. O. Box 1029
Penngrove, California 94951

Telephone: (707) 795-6011
Fax: (707) 795-5177
www.rafd.org

**NOTICE & AGENDA OF THE REGULAR BOARD MEETING
JUNE 17, 2026 — 7:00 P.M.
COTATI FIRE STATION - #1 EAST COTATI AVE.
COTATI, CALIFORNIA**

Assistance for the Disabled: If you are disabled in any way and need accommodation to participate in the meeting, please call 707-795-6011 for assistance so the necessary arrangements can be made.

The Board meeting agenda and all supporting documents are available for public review at 11000 Main Street, Penngrove, CA 94951, 72 hours in advance of a scheduled board meeting. Materials related to an item on this agenda submitted to the Board after distribution of the agenda packet, and not otherwise exempt from disclosure, will be made available for public inspection at the District Office at 11000 Main Street, Penngrove, during normal business hours, Tuesday through Friday, 9:00 a.m. – 5:00 p.m. Copies of supplemental materials distributed at the Board meeting will be available for public inspection at the meeting location.

I. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE

To speak on any item under discussion by the Board on this agenda, you may do so upon receiving recognition from the Chair. Time limitations on public testimony may be imposed at the discretion of the Chair in conformity with Board Meeting Policy Provisions 5010.100-5010.103 and 5010.110.

II. ORAL AND WRITTEN COMMUNICATIONS

A. Citizen Business/Public Comments on Items not appearing on Agenda — *Public is advised to limit discussion to one presentation per individual and observe the time limit of 4 minutes. Please state your name and address for the record before making your presentation.*

NOTE: *Any item raised by a member of the public which does not appear on the agenda but which may require Board action shall be referred to District staff for investigation and disposition unless the item requires action to be taken by the Board at the meeting during which it was raised and constitutes an emergency, or the need to take such action arose after the posting of the agenda within the meaning of Government Code Section 54954.2(b).*

B. Correspondence and/or Presentations

III. APPROVAL OF MINUTES

The Board of Directors will review, amend and approve prior months' Board meeting minutes.

A. Regular Board Meeting of May 20, 2026

IV. CONSENT CALENDAR

Matters listed under the Consent Calendar are considered to be routine and will be enacted by one motion and one vote. There will be no separate discussion of these items. If the Board or the public desires discussion, that item will be removed from the Consent Calendar and will be considered separately.

A. Ratification of Checks Issued

NOTICE & AGENDA OF THE REGULAR BOARD MEETING
JUNE 17, 2026 — 7:00 P.M.
COTATI FIRE STATION - #1 EAST COTATI AVE
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V. ADMINISTRATIVE COMMUNICATIONS

An opportunity to report on individual activities related to District Business.

- A. Firefighter's Union Report
- B. Firefighters' Association Report
- C. Chief's Report
- D. Director Reports
- E. Committee Reports
 - a. Finance/Budget
 - b. Ad Hoc Consolidation

VI. NEW BUSINESS

- A. Resolution 2025-2026 R-9 Waiver and Release for Stipend buyout agreements.
- B. Authorization to Change Signatories for Bank Accounts.
- C. Authorization to Change Authorized Representatives for Bond and Debt agreements.

VII. DIRECTION ON FUTURE AGENDA ITEMS

VII. ADJOURNMENT

Certificate of Posting of the Agenda: I declare under penalty of perjury under the laws of the State of California that I am employed by the Rancho Adobe Fire District and that I caused this agenda to be posted on the bulletin boards at Station 1 (Cotati), Station 2 (Penngrove), Station 3 (Liberty), Cotati City Hall and the Penngrove U.S. Post Office on April 10, 2026.



Jeff Veliquette, Fire Chief

APPROVAL OF MINUTES

Rancho Adobe Fire Protection District

11000 Main Street
P. O. Box 1029
Penngrove, California 94951

Telephone: (707) 795-6011
Fax: (707) 795-5177
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DRAFT

**MINUTES OF THE SPECIAL BOARD MEETING
MAY 20, 2026 — 5:45 P.M.
COTATI FIRE STATION - #1 EAST COTATI AVE.
COTATI, CALIFORNIA**

I. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE

President Bob Moretti, called the Special Board Meeting to order at 5:45 p.m. The agenda for this meeting was posted on May 19, 2026.

Directors Present: Mark Hemmendinger, Bob Moretti, Bret Herman, Brian Proteau, Ray Peterson

Directors Absent: Michael Gadoua, Pete Albini

Minutes Conducted by: Jeff Veliquette

II. ORAL AND WRITTEN COMMUNICATIONS

A. Citizen Business/Public Comments on Items not appearing on Agenda

There was no public comment.

III. CLOSED SESSION


- A. Conference with Legal Counsel– Significant exposure to litigation pursuant to Government Code Section 54956.9(e)(2): (Number of potential cases: 1).
The District is in receipt of information concerning facts and circumstances that might result in litigation against the District which are known to a potential plaintiff pertaining to a dispute over eligibility for a stipend.

X. ADJOURNMENT

With no further business to discuss, the Regular Board meeting was adjourned at 6:15 p.m. with no reportable action.

Motion moved by Mr. Proteau and seconded by Mr. Albini.
Motion Carried: Aye 5 No 0 Abstain 0 Absent 2

Respectfully submitted,



Jeff Veliquette – Fire Chief

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DRAFT
MINUTES OF THE REGULAR BOARD MEETING
MAY 20, 2026 — 7:00 P.M.
COTATI FIRE STATION - #1 EAST COTATI AVE.
COTATI, CALIFORNIA

The Closed Session opened at 6:20 p.m.

I. CLOSED SESSION

A. CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2): One (1) potential case
(Potential litigation related to employee retiree benefits)

The Closed Session was adjourned at 6:28 p.m. with no reportable action.

II. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE

President Bob Moretti, called the Regular Board Meeting to order at 7:00 p.m. The agenda for this meeting was posted on May 14, 2026.

Directors Present: Mark Hemmendinger, Bob Moretti, Brian Proteau, Pete Albini, Ray Peterson, Bret Herman. Director Gaduoa -absent

Minutes Conducted by: Jeff Veliquette

III. ORAL AND WRITTEN COMMUNICATIONS

A. Citizen Business/Public Comments on Items not appearing on Agenda

Jennifer Bechtold stated that she was disappointed in the Board for not providing her with the retirement medical stipend which she believed that she was entitled to. She stated that she had served the district for over 20 years and believed that she was eligible for the stipend. She stated that her labor rights were violated and shared the stress that it has placed on her.

B. Correspondence and/or Presentations

There was no correspondence.

IV. APPROVAL OF MINUTES

A. Regular Board Meeting of April 18, 2026

Motion moved by Mr. Herman to approve the minutes of April 18, 2026, and seconded by Mr. Proteau.

Motion Carried: Aye 6 No 0 Abstain 0 Absent 1

V. CONSENT CALENDAR

A. Ratification of Checks Issued

Motion moved by Mr. Hemmendinger to approve the consent calendar and seconded by Mr. Proteau.
Motion Carried: Aye 6 No 0 Abstain 0 Absent 1

**NOTICE & AGENDA OF THE REGULAR BOARD MEETING
MAY 20, 2026 — 7:00 P.M.
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VI. ADMINISTRATIVE COMMUNICATIONS

A. Firefighter's Union Report

No report

B. Firefighters' Association Report

The Association reported will be hosting the annual pancake breakfast on July 4th.

C. Chief's Report

Chief Veliquette reported the following information:

1.) District Activities: Promotion of Conor McKeever to Fire Captain. An Engineers test in late June and work on consolidation items.

2.) Operational Update: BC Caldwell outlined recent and upcoming training as well as consolidation items.

D. Director Reports

Mr. Hemmendinger stated that the process at Lafco was smooth, and they approved consolidation. He stated that there were 251 protests filed, well short of the 25% threshold. He stated that he was disappointed that there was not more discussion on the taxation model.

E. Committee Reports

a. Finance/Budget

Mr. Hemmendinger stated that he liked the layout of the reports. He stated that overall, we are under budget.

b. Ad Hoc Consolidation

Chief Veliquette said work continues on the IAP, employee benefits presentations upcoming, joint agency budgeting, facilities and fleet working on projects, cross training and shared personnel and labor management meetings.

VII. NEW BUSINESS

A. Discussion and possible action of Notice of overpayment by Crown Castle.

Chief Veliquette stated that the District had received notice that Crown Castle had overpaid the District by \$112,891.85 as a result of paying the fee monthly rather than annually. Chief Veliquette reviewed the options identified by Crown Castle for overpayment. He also stated that he shared the information with the SCFD Fire Chief. Chief Veliquette recommended that we select option 3 and allow the overpayment to be used toward future payments.

Director Proteau stated that he believed this was specific to the generator site at fire station 3.

Direction given to the Chief to respond to Crown Castle with option 3.

B. RESOLUTION 2025/2026 R-8

Consider adoption of a resolution terminating the Rancho Adobe Fire Protection District's post-retirement medical reimbursement benefit effective June 30, 2026, in connection with consolidation into the Sonoma County Fire District.

Motion moved by Mr. Hemmendinger to approve the consent calendar and seconded by Mr. Albini.

Motion Carried: Aye 6 No 0 Abstain 0 Absent 1

Roll Call vote was taken. Hemmendinger aye Proteau aye Albini aye

Peterson aye Herman aye Moretti aye Gaduoa absent

VIII. DIRECTION ON FUTURE AGENDA ITEMS

IX. ADJOURNMENT

Motion moved by Mr. Herman to adjourn the meeting and seconded by Mr. Albini.

Motion Carried: Aye 6 No 0 Abstain 0 Absent 1

Certificate of Posting of the Agenda: I declare under penalty of perjury under the laws of the State of California that I am employed by the Rancho Adobe Fire District and that I caused this agenda to be posted on the bulletin boards at Station 1 (Cotati), Station 2 (Pennygrove), Station 3 (Liberty), Cotati City Hall and the Pennygrove U.S. Post Office on April 10, 2026.



Jeff Veliquette, Fire Chief

CONSENT CALENDAR

Rancho Adobe Fire Protection District



11000 Main Street
P.O. Box 1029
Penngrove, California 94951

Phone: (707) 795-6011
Fax: (707) 795-5177
www.ranchofire.com

RATIFICATION OF CHECKS AND PAYROLL

FOR THE REGULAR MEETING OF June 17, 2026

In accordance with Government Code Section 37208, ratification of the following warrant amounts are presented to the Fire District Board:

Regular Payable Checks May 2026:	\$ 65,481.45
Payroll Checks – May 2026:	\$107,300.51
Total All Disbursements:	\$172,781.96

All individual warrants and warrant registers are available for review by the board members or the public upon request. Payroll registers are confidential and not available for individual review in accordance with State Law.

The necessary internal controls are in place to safeguard the District's in conformance with Generally Accepted Accounting Principles, sound business practices and prudent budgetary principles. Payroll documents and invoices have been reviewed and approved by the appropriate Department Head, Fire Chief and Administrative Manager before payment.

Clerk of the Board

6/19/2026

Date

Rancho Adobe Fire Protection District
Check Detail
May 2026

Type	Num	Date	Name	Item	Account	Paid Amount
Check		05/08/2026			1037 - Summit State Bank - Payroll	
TOTAL					6500 - Payroll Fees	-355.00
						-355.00
Bill Pmt -Check	7177	05/14/2026	AT&T		1035 - Summit State Bank - Operating	
Bill		05/14/2026			6040 - Communications	-63.82
					6040 - Communications	-63.82
					6040 - Communications	-183.03
					6040 - Communications	-183.80
TOTAL						-494.47
Bill Pmt -Check	7178	05/14/2026	BEAR FLAG TOWING		1035 - Summit State Bank - Operating	
Bill	28173	05/14/2026			7120 - Training Expense	-650.00
TOTAL						-650.00
Bill Pmt -Check	7179	05/14/2026	BEARING & HYDRAULICS		1035 - Summit State Bank - Operating	
Bill	IP87968	05/14/2026			6155 - Apparatus Maintenance	-91.93
TOTAL						-91.93
Bill Pmt -Check	7180	05/14/2026	BURTONS FIRE INC		1035 - Summit State Bank - Operating	
Bill	S71700	05/14/2026			6155 - Apparatus Maintenance	-1,023.49
TOTAL						-1,023.49
Bill Pmt -Check	7181	05/14/2026	Columbia Bank		1035 - Summit State Bank - Operating	
Bill		05/14/2026			Umpqua Bank Credit Card	-37,743.44
TOTAL						-37,743.44
Bill Pmt -Check	7182	05/14/2026	dmi NETWORKING		1035 - Summit State Bank - Operating	
Bill	66544	05/14/2026			6889 - Computer Software and Equipment	-1,412.50
TOTAL						-1,412.50
Bill Pmt -Check	7183	05/14/2026	EAST BAY TIRE		1035 - Summit State Bank - Operating	

Check Detail

May 2026

Type	Num	Date	Name	Item	Account	Paid Amount
Bill	2233748	05/14/2026			6155 - Apparatus Maintenance	-811.41
TOTAL						-811.41
Bill Pmt -Check	7184	05/14/2026	FIRE APPARATUS SOLUTIONS		1035 - Summit State Bank - Operating	
Bill	04P1178	05/14/2026			6155 - Apparatus Maintenance	-199.32
TOTAL						-199.32
Bill Pmt -Check	7185	05/14/2026	GONE FOR GOOD		1035 - Summit State Bank - Operating	
Bill	RAFP4172026/3192026	05/14/2026			6461 - Operational Expense	-40.00
TOTAL						-40.00
Bill Pmt -Check	7186	05/14/2026	JERRY AND DON'S PUMP AND WELL SERVICE		1035 - Summit State Bank - Operating	
Bill	0183565-IN	05/14/2026			6180 - Building Maintenance	-4,941.90
TOTAL						-4,941.90
Bill Pmt -Check	7187	05/14/2026	LEHR UPFITTERS OPCO LLC		1035 - Summit State Bank - Operating	
Bill	S1130598	05/14/2026			6155 - Apparatus Maintenance	-153.42
TOTAL						-153.42
Bill Pmt -Check	7188	05/14/2026	LIFE ASSIST		1035 - Summit State Bank - Operating	
Bill	2102241	05/14/2026			6260 - Medical Supplies	-98.76
TOTAL						-98.76
Bill Pmt -Check	7189	05/14/2026	MISSION LINEN SUPPLY		1035 - Summit State Bank - Operating	
Bill	292182	05/14/2026			6155 - Apparatus Maintenance	-42.25
					6180 - Building Maintenance	-42.25
					6155 - Apparatus Maintenance	-54.30
					6180 - Building Maintenance	-54.30
					6155 - Apparatus Maintenance	-30.89
					6180 - Building Maintenance	-58.92
					6155 - Apparatus Maintenance	-30.89
					6180 - Building Maintenance	-58.92

Rancho Adobe Fire Protection District
Check Detail
May 2026

Type	Num	Date	Name	Item	Account	Paid Amount
TOTAL					6155 · Apparatus Maintenance	-30.89
Bill	7190	05/14/2026	NICK BARBIERI TRUCKING INC.		1035 · Summit State Bank - Operating	-403.61
TOTAL					7201 · Fuel	-2,642.71
Bill	1282726-IN	05/14/2026				-2,642.71
TOTAL					1035 · Summit State Bank - Operating	-715.22
Bill	0032904192	05/14/2026	NIPPON SANZO MATHESON INC		6155 · Apparatus Maintenance	-715.22
TOTAL					1035 · Summit State Bank - Operating	-194.44
Bill	7192	05/14/2026	OPPERMAN & SON		6155 · Apparatus Maintenance	-194.44
Bill	01P90163	05/14/2026				
TOTAL					1035 · Summit State Bank - Operating	-66.48
Bill	7193	05/14/2026	PENNGROVE WATER CO		7320 · Utilities	-66.48
Bill	p-554/549	05/14/2026			7320 · Utilities	-388.98
TOTAL					1035 · Summit State Bank - Operating	-455.46
Bill	7194	05/14/2026	PERMIT SONOMA		6461 · Operational Expense	-775.74
Bill	IN0367883	05/14/2026				
TOTAL					1035 · Summit State Bank - Operating	-775.74
Bill	7195	05/14/2026	PG&E			

Rancho Adobe Fire Protection District
Check Detail
May 2026

Type	Num	Date	Name	Item	Account	Paid Amount
Bill		05/14/2026			7320 - Utilities	-1,428.73
					7320 - Utilities	-1,453.52
TOTAL						-2,882.25
Bill Pmt -Check	7197	05/14/2026	SELMAN CO		1035 - Summit State Bank - Operating	
Bill	LB00004091_20260201	05/14/2026			5933 - Life Insurance	-347.10
TOTAL						-347.10
Bill Pmt -Check	7198	05/14/2026	TERMINIX		1035 - Summit State Bank - Operating	
Bill		05/14/2026			6180 - Building Maintenance	-143.00
					6180 - Building Maintenance	-143.00
					6180 - Building Maintenance	-128.00
TOTAL						-414.00
Bill Pmt -Check	7199	05/14/2026	Whelen Engineering Company Inc		1035 - Summit State Bank - Operating	
Bill	R63112	05/14/2026			6155 - Apparatus Maintenance	-325.30
TOTAL						-325.30
Bill Pmt -Check	7200	05/14/2026	SELMAN CO		1035 - Summit State Bank - Operating	
Bill	LB00004091_20260501	05/14/2026			5933 - Life Insurance	-347.10
TOTAL						-347.10
Bill Pmt -Check	7201	05/14/2026	IT HUB		1035 - Summit State Bank - Operating	
Bill	6763	05/14/2026			6889 - Computer Software and Equipment	-7,922.88
TOTAL						-7,922.88

TOTAL CHECKS ISSUED: \$65,481.45

Authorized By:
Jeff Veliquette

Jeff Veliquette

Print Name:

Signature

Herb Wandel

Herb Wandel

Print Name:

Signature

Fire Chief

Title

Battalion Chief

Title

Rancho Adobe Fire Protection District

Check Detail

June 3, 2026

Type	Num	Date	Name	Item	Account	Paid Amount
Check		06/03/2026	CALPERS SUPPLEMENTAL INCOME PLANS		1035 · Summit State Bank - Operating	
				5923 · CalPERS		-7,645.06
TOTAL						-7,645.06
Check		06/03/2026	CalPERS FISCAL SERVICES DIVISION		1035 · Summit State Bank - Operating	
				5923 · CalPERS		-1,536.08
TOTAL						-1,536.08
Check		06/03/2026	CalPERS FISCAL SERVICES DIVISION		1035 · Summit State Bank - Operating	
				5923 · CalPERS		-46,510.91
TOTAL						-46,510.91
Check		06/03/2026	CalPERS FISCAL SERVICES DIVISION		1035 · Summit State Bank - Operating	
				5923 · CalPERS		-47,828.46
TOTAL						-47,828.46
					TOTAL CHECKS ISSUED:	103,520.51
Authorized By:						
Jeff Veliquette			<i>Jeff Veliquette</i>			
Print Name:			Signature			
Herb Wandel			<i>Herb Wandel</i>			
Print Name:			Signature			
			Battalion Chief			
			Title			

Rancho Adobe Fire Protection District

Check Detail

May 14, 2026

Type	Num	Date	Name	Item	Account	Paid Amount
Bill Pmt -Check	7196	05/14/2026	RANCHO ADOBE PAID FIREFIGHTERS		1035 - Summit State Bank - Operating	
Bill	April 2026	05/14/2026			5910 - Full-Time Personnel	-3,780.00
TOTAL						-3,780.00

TOTAL CHECKS ISSUED: 3,780.00

Authorized By:

Jeff Veliquette

Print Name:

Jeff Veliquette

Signature

Herb Wandel

Print Name:

Herb Wandel

Signature

Fire Chief

Title

Battalion Chief

Title

**Account Summary**

Billing Cycle		05/31/2026
Days In Billing Cycle		31
Previous Balance		\$37,743.44
Purchases	+	\$12,666.18
Cash	+	\$0.00
Balance Transfers	+	\$0.00
Special	+	\$0.00
Credits	-	\$813.64
Payments	-	\$37,743.44
Other Charges	+	\$0.00
Finance Charges	+	\$0.00
NEW BALANCE		\$11,852.54

Credit Summary

Total Credit Line	\$150,000.00
Available Credit Line	\$138,147.46
Available Cash	\$0.00
Amount Over Credit Line	\$0.00
Amount Past Due	\$0.00
Disputed Amount	\$0.00

Account Inquiries

- Call us at: (866) 777-9013
Lost or Stolen Card: (866) 839-3485
- Go to ColumbiaBank.com
- Write us at PO BOX 35142 - LB1181, SEATTLE, WA 98124-5142

Payment Summary

NEW BALANCE	\$11,852.54
MINIMUM PAYMENT	\$11,852.54
PAYMENT DUE DATE	06/25/2026

NOTE: Grace period to avoid a finance charge on purchases, pay entire new balance by payment due date. Finance charge accrues on cash advances until paid and will be billed on your next statement.

Corporate Activity

TOTAL CORPORATE ACTIVITY				\$37,743.44-
Trans Date	Post Date	Reference Number	Transaction Description	Amount
05/26	05/26	0000000LBX2605269618006	PAYMENT - THANK YOU	\$37,743.44-

Cardholder Account Summary

VIRTUAL ACCT BECHTOLD ####-####-####-0170	Payments & Other Credits \$0.00	Purchases & Other Charges \$3,851.50	Cash Advances \$0.00	Total Activity \$3,851.50
-----------------------------------------------------	-----------------------------------------------	----------------------------------------------------	--------------------------------	-------------------------------------

Cardholder Account Detail

Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/01	05/03	PPLN01	24943056122000289639010	PPY*Penn Grove Station Min 949-8944500 CA	\$334.00
05/01	05/03	PPLN01	24204296121001316612084	STARLINK INTERNET 310-6829683 CA	\$20.00
05/01	05/03	PPLN01	24071056121939142950061	CITY OF COTATI ONLINE 707-6653631 CA	\$657.63

PLEASE DETACH COUPON AND RETURN PAYMENT USING THE ENCLOSED ENVELOPE - ALLOW UP TO 7 DAYS FOR RECEIPT

COLUMBIA BANK
 PO BOX 35142 - LB1181
 SEATTLE WA 98124-5142



Account Number
 ####-####-####-6068

Check box to indicate name/address change on back of this coupon

Closing Date	New Balance	Total Minimum Payment Due	Payment Due Date
05/31/26	\$11,852.54	\$11,852.54	06/25/26

AMOUNT OF PAYMENT ENCLOSED

\$ **11,852.54**

BL ACCT 00002716-10000000
 RANCHO ADOBE FIRE DIST
 PO BOX 1029
 PENNGROVE CA 94951



MAKE CHECK PAYABLE TO:

COLUMBIA BANK
 PO BOX 35142 - LB1181
 SEATTLE WA 98124-5142

IMPORTANT INFORMATION

Finance Charge Calculation Methods and Computation of Average Daily Balance Subject to Finance Charge: The Finance Charge Calculation Method applicable to your account for Cash Advances and Credit Purchases of goods and services that you obtain through the use of your card is specified on the front side of this statement and explained below:

Method A - Average Daily Balance (including current transactions): The Finance Charge on purchases begins on the date the transaction posted to your account. The Finance Charge on Cash Advances begins on the date you obtained the cash advance, or the first day of the billing cycle within which it is posted to your account, whichever is later. There is no grace period.

The Finance Charges for a billing cycle are computed by applying the Periodic Rate to the "average daily balance" of your account. To get the average daily balance, we take the beginning balance of your account each day, add any new purchases or cash advances, and subtract any payments, credits, non-accruing fees, and unpaid finance charges. This gives us the daily balance. Then we add up all the daily balances for the billing cycle and divide the total by the number of days in the billing cycle.

Method E - Average Daily Balance (excluding current transactions): To avoid incurring an additional Finance Charge on the balance of purchases (and cash advances if Method E is specified as applicable to cash advances) reflected on your monthly statement, you must pay the New Balance shown on your monthly statement on or before the Payment Due Date. The grace period for the New Balance of purchases extends to the Payment Due Date.

The Finance Charges for a billing cycle are computed by applying the Periodic Rate to the "average daily balance" of purchases (and if applicable, cash advances). To get the average daily balance, we take the beginning balance of your account each day and subtract any payments, credits, non-accruing fees, and unpaid finance charges. We do not add in any new purchases or cash advances. This gives us the daily balance. Then we add up all the daily balances for the billing cycle and divide the total by the number of days in the billing cycle.

Method G - Average Daily Balance (including current transactions): To avoid incurring an additional Finance Charge on the balance of purchases (and cash advances, if Method G is specified as applicable to cash advances) reflected on your monthly statement and, on any new purchases (and if applicable, cash advances) appearing on your next monthly statement, you must pay the New Balance, shown on your monthly statement, on or before the Payment Due Date. The grace period for the New Balance of purchases extends to the Payment Due Date.

The Finance Charges for a billing cycle are computed by applying the Periodic Rate to the "average daily balance" of purchases (and if applicable, cash advances). To get the average daily balance, we take the beginning balance of your account each day, add any new purchases or cash advances, and subtract any payments, credits, non-accruing fees, and unpaid finance charges. This gives us the daily balance. Then we add up all the daily balances for the billing cycle and divide the total by the number of days in the billing cycle.

Payment Crediting and Credit Balance: Payments received at the location specified on the front of the statement after the phrase "MAKE CHECK PAYABLE TO" will be credited to the account specified on the payment coupon as of the date of receipt. Payments received at a different location or payments that do not conform to the requirements set forth on or with the periodic statement (e.g. missing payment stub, payment envelope other than as provided with your statement, multiple checks or multiple coupons in the same envelope) may be subject to delay in crediting, but shall be credited within five days of receipt. If there is a credit balance due on your account, you may request in writing, a full refund. Submit your request to the Account Inquiries address on the front of this statement.

By sending your check, you are authorizing the use of the information on your check to make a one-time electronic debit from the account on which the check is drawn. This electronic debit, which may be posted to your account as early as the date your check is received, will be only for the amount of your check. The original check will be destroyed and we will retain the image in our records. If you have questions please call the customer service number on the front of this billing statement.

Closing Date: The closing date is the last day of the billing cycle; all transactions received after the closing date will appear on your next statement.

Annual Fee: If your account has been assessed an annual fee, you may avoid paying this annual fee by sending written notification of termination within 30 days following the mailing date of this bill. Submit your request to the Account Inquiries address on the front of this statement. You may use your card(s) during this 30 day period but immediately thereafter must send your card(s), which you have cut in half, to this same address.

Negative Credit Reports: You are hereby notified that a negative credit report reflecting on your credit record may be submitted to a credit reporting agency if you fail to fulfill the terms of your credit obligations.

BILLING RIGHTS SUMMARY

In Case of Errors or Inquiries About Your Bill: If you suspect there is an error on your account or you need information about a transaction on your bill, send your written inquiry to the Account Inquiries address on the front of this statement within 60 days of the date of the statement containing the transaction in question. You may telephone us, however a written request is required to preserve your rights.

In your letter, give us the following information:

- Your name and account number.
The dollar amount of the suspected error.
Describe the error and explain, if you can, why you believe there is an error. If you need more information, describe the item you are unsure about.

You do not have to pay any amount in question while we are investigating, but you are still obligated to pay the parts of your bill that are not in question. While we investigate your question, we cannot report you as delinquent or take any action to collect the amount you question.

Please provide a legal document evidencing your name change, such as a court document. Please use blue or black ink to complete form

NAME CHANGE

Last
First Middle

ADDRESS CHANGE

Street

City State ZIP Code

Home Phone () - Business Phone () -

Cell Phone () - E-mail Address

SIGNATURE REQUIRED TO AUTHORIZE CHANGES

Signature

Cardholder Account Detail Continued					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/04	05/05	PPLN01	24941666124306033038086	RECOLOGY SONOMA MARIN 415-875-1000 CA	\$288.48
05/04	05/05	PPLN01	24941666124306033038110	RECOLOGY SONOMA MARIN 415-875-1000 CA	\$242.07
05/04	05/05	PPLN01	24941666124306033047921	RECOLOGY SONOMA MARIN 415-875-1000 CA	\$122.89
05/07	05/08	PPLN01	24692166127401784480154	PRIMO BRANDS/WATERSERV 800-274-5282 CA	\$181.01
05/10	05/11	PPLN01	24692166130404521831304	COMCAST / XFINITY 800-266-2278 CA	\$290.82
05/15	05/17	PPLN01	24692166135409003406322	VZWLSS*APOCC VISB 800-922-0204 FL	\$474.60
05/20	05/20	PPLN01	24204296140001020884083	Google YouTube TV 650-2530000 CA	\$29.99
05/20	05/20	PPLN01	24803946140910059206403	GOOGLE*YOUTUBE TV SUPPORT.GOOGL CA	\$82.99
05/21	05/22	PPLN01	24492166141100077185140	OPENAI *CHATGPT SUBSCR OPENAI.COM CA	\$20.00
05/23	05/24	PPLN01	24055236143761025132993	AT&T MOBILITY EPAY KH4589@ATT.CO TX	\$332.78
05/27	05/28	PPLN01	24692166147407490173732	COMCAST / XFINITY 800-266-2278 CA	\$328.77
05/28	05/29	PPLN01	24692166148408728527078	IN *D. H. DAMONTE, INC. D 707-5754545 CA	\$112.13
05/29	05/31	PPLN01	24692166149409256948867	COMCAST / XFINITY 800-266-2278 CA	\$333.34

Cardholder Account Summary					
JAMES DEURLOO ##### 6118		Payments & Other Credits \$0.00	Purchases & Other Charges \$2,103.32	Cash Advances \$0.00	Total Activity \$2,103.32

Cardholder Account Detail					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/01	05/03	PPLN01	24067206121301191000974	DINGES FIRE COMPANY MOTO 815-8572000 IL	\$1,650.00
05/01	05/03	PPLN01	24034546121000042734810	76 - HUSARY 76 SEBASTOPOL CA	\$41.67
05/02	05/03	PPLN01	24431066122423706076822	COASTAL VALLEYSEMSAGENCY 707-565-6508 CA	\$117.00
05/01	05/04	PPLN01	24639236123900012535466	COTATI HARDWARE COTATI CA	\$39.25
05/07	05/10	PPLN01	24427336128710001920234	ROTTEN ROBBIE #62 SEBASTOPOL CA	\$105.65
05/25	05/26	PPLN01	24034546145005371696433	76 - HUSARY 76 SEBASTOPOL CA	\$149.75

Cardholder Account Summary					
TIM CALDWELL ##### 2629		Payments & Other Credits \$0.00	Purchases & Other Charges \$1,062.40	Cash Advances \$0.00	Total Activity \$1,062.40

Cardholder Account Detail					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/07	05/08	PPLN01	24793386127000410043071	Adobe Inc 800-8336687 CA	\$19.99
05/12	05/13	PPLN01	24034546132002534242077	76 - PETALUMA 88 INC PETALUMA CA	\$121.73
05/12	05/14	PPLN01	24761476133030011963509	FRIEDMANS HOME IMPROVEMEN PETALUMA CA	\$20.34
05/19	05/20	PPLN01	24692166139400436923286	HP *HP.COM STORE 888-345-5409 CA	\$745.81
05/19	05/20	PPLN01	24034546139004093265567	76 - PETALUMA 88 INC PETALUMA CA	\$95.02
05/19	05/20	PPLN01	24034546139004098299884	76 - PETALUMA 88 INC PETALUMA CA	\$59.51

Cardholder Account Summary					
STRIKE TEAM 4 ##### 6800		Payments & Other Credits \$0.00	Purchases & Other Charges \$374.06	Cash Advances \$0.00	Total Activity \$374.06

Cardholder Account Detail					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/05	05/06	PPLN01	24692166125400024315016	CHEVRON 0212047 COTATI CA	\$75.01
05/12	05/13	PPLN01	24034546132002538202697	76 - PETALUMA 88 INC PETALUMA CA	\$89.09
05/18	05/19	PPLN01	24034546138003862237261	76 - CF UNITED APRO LLC 2 COTATI CA	\$82.72

Cardholder Account Detail Continued					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/28	05/29	PPLN01	24692166148408770600302	CHEVRON 0208481 COTATI CA	\$127.24

Cardholder Account Summary					
MORGAN DEJONG #### #### #### 0982		Payments & Other Credits \$0.00	Purchases & Other Charges \$113.59	Cash Advances \$0.00	Total Activity \$113.59

Cardholder Account Detail					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/19	05/20	PPLN01	24692166139400360741431	CHEVRON 0098548 PETALUMA CA	\$31.51
05/26	05/28	PPLN01	24692166147407435027720	TST*OLD CHICAGO PIZZA TA Petaluma CA	\$82.08

Cardholder Account Summary					
JEFF VELIQUETTE #### #### #### 8935		Payments & Other Credits \$0.00	Purchases & Other Charges \$421.31	Cash Advances \$0.00	Total Activity \$421.31

Cardholder Account Detail					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/07	05/08	PPLN01	24692166127401708415005	SQ *RED BIRD BAKERY, LLC Cotati CA	\$26.50
05/12	05/14	PPLN01	24316056133748884171849	SHELL OIL 57444218606 ROHNERT PARK CA	\$125.65
05/14	05/15	PPLN01	24692166134408311739458	SQ *RED BIRD BAKERY, LLC Cotati CA	\$18.50
05/15	05/17	PPLN01	24692166135409114553103	INTUIT *QBOOKS/PROLINE CL.INTUIT.COM CA	\$112.95
05/21	05/24	PPLN01	24316056142759535016910	SHELL OIL 57444218606 ROHNERT PARK CA	\$137.71

Cardholder Account Summary					
JACOB MCCLENDON #### #### #### 0068		Payments & Other Credits \$333.81-	Purchases & Other Charges \$1,143.50	Cash Advances \$0.00	Total Activity \$809.69

Cardholder Account Detail					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/15	05/17	PPLN01	24692166135409665569128	LOWES #01901* COTATI CA	\$190.34
05/22	05/24	PPLN01	24692166142402811512622	COSTCO *BUS DELIV 823 510-259-6600 CA	\$333.81
05/24	05/25		74692166144405004733633	CREDIT VOUCHER	\$333.81-
05/25	05/26	PPLN01	24692166145406026200813	COSTCO *BUS DELIV 823 510-259-6600 CA	\$44.70
05/26	05/27	PPLN01	24445006147600266364430	LOWES #01901* COTATI CA	\$51.99
05/26	05/27	PPLN01	24692166146406619129113	LES SCHWAB TIRES #0624 ROHNERT PARK CA	\$21.58
05/27	05/28	PPLN01	24692166147407459090398	AMAZON MKTPL*JA42Y49F3 Amzn.com/bill WA	\$262.83
05/28	05/29	PPLN01	24692166148408553926007	COSTCO *BUS DELIV 823 510-259-6600 CA	\$27.25
05/29	05/31	PPLN01	24943016149004000042564	LOWES #01901* COTATI CA	\$211.00
				SONOMA CENTRAL TRANSFER PETALUMA CA	

Cardholder Account Summary					
HERB WANDEL #### #### #### 5917		Payments & Other Credits \$0.00	Purchases & Other Charges \$1,119.80	Cash Advances \$0.00	Total Activity \$1,119.80

Cardholder Account Detail					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/05	05/06	PPLN01	24692166125400155192333	CHEVRON 0212047 COTATI CA	\$134.23
05/14	05/15	PPLN01	24055236135750976638884	WILCO FARM STORE PETALUMA CA	\$16.53
05/15	05/17	PPLN01	24445006136400247093767	WAL-MART #1755 ROHNERT PARK CA	\$53.70
05/15	05/17	PPLN01	24692166135409505482094	CHEVRON 0098548 PETALUMA CA	\$159.48
05/16	05/18	PPLN01	24055236137753587991989	WILCO FARM STORE PETALUMA CA	\$48.49
05/20	05/22	PPLN01	24943016141010205785293	THE HOME DEPOT #0641 ROHNERT PARK CA	\$104.24
05/21	05/22	PPLN01	24692166141402242277689	CHEVRON 0212047 COTATI CA	\$92.41
05/21	05/22	PPLN01	24000976141782402938991	THE UPS STORE 2795 707-7951328 CA	\$24.01
05/23	05/25	PPLN01	24761476144030015385086	FRIEDMAN'S HOME IMPROVEME SANTA ROSA CA	\$148.89
05/24	05/26	PPLN01	24761476145030012057786	FRIEDMAN'S HOME IMPROVEME SANTA ROSA CA	\$163.66

Cardholder Account Detail Continued					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/26	05/27	PPLN01	24692166146406801688389	LOWES #01901* COTATI CA	\$45.99
05/27	05/28	PPLN01	24692166147407734069506	CHEVRON 0212047 COTATI CA	\$128.17

Cardholder Account Summary					
CODY MONTANA ##### 5786		Payments & Other Credits \$479.83-	Purchases & Other Charges \$2,189.60	Cash Advances \$0.00	Total Activity \$1,709.77

Cardholder Account Detail					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
04/30	05/01	PPLN01	24445006121001020879542	IMPERIAL SUPPLIES GREEN BAY WI	\$139.99
05/01	05/03	PPLN01	24055236122735809665399	WILCO FARM STORE PETALUMA CA	\$28.65
05/01	05/03	PPLN01	24034546121000111300378	76 - PETALUMA 88 INC PETALUMA CA	\$145.12
05/04	05/05	PPLN01	24692166124408951092632	AMAZON PRIME*EU8FP4Y83 Amzn.com/bill WA	\$16.38
05/07	05/08		74801976127742353950142	CREDIT VOUCHER COAST COUNTIES PETERBILT 7078372727 CA	\$479.83-
05/08	05/10	PPLN01	24692166129403714571514	MARRIOTT SACRAMENTO RA RANCHO CORDOV CA	\$1,452.57
05/11	05/12	PPLN01	24801976131747022611941	COAST COUNTIES PETERBILT 7078372727 CA	\$136.45
05/14	05/17	PPLN01	24055226135751301220647	68122 5124 SPEEDWAY COTATI CA	\$125.00
05/21	05/22	PPLN01	24183106141900014200039	HANSELAUTOGROUPCA 707-7692300 CA	\$145.44

Cardholder Account Summary					
RENE TORRES ##### 9501		Payments & Other Credits \$0.00	Purchases & Other Charges \$287.10	Cash Advances \$0.00	Total Activity \$287.10

Cardholder Account Detail					
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
05/09	05/10	PPLN01	24692166129404047000924	CHEVRON 0098548 PETALUMA CA	\$55.10
05/19	05/21	PPLN01	24445006140300763009680	ACI*SHASTA COL T&F 530-242-7500 CA	\$232.00

Finance Charge Summary / Plan Level Information									
Plan Name	Plan Description	FCM ¹	Average Daily Balance	Periodic Rate *	Corresponding APR	Finance Charges	Effective APR Fees **	Effective APR	Ending Balance
Purchases									
PPLN01 001	PURCHASE	E	\$0.00	0.06024%(D)	21.9900%	\$0.00	\$0.00	0.0000%	\$11,852.54
Cash									
CPLN01 001	CASH	A	\$0.00	0.06572%(D)	23.9900%	\$0.00	\$0.00	0.0000%	\$0.00
* Periodic Rate (M)=Monthly (D)=Daily							Days In Billing Cycle: 31		
** includes cash advance and foreign currency fees							APR = Annual Percentage Rate		
¹ FCM = Finance Charge Method									
(V) = Variable Rate If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.									

ADMINISTRATIVE COMMUNICATIONS

FINANCE/BUDGET COMMITTEE

Rancho Adobe Fire Protection District Budget vs. Actual as of June 10, 2026

	Jul '25 - Jun 26	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
10 - Taxes				
1000 - Property Taxes	4,753,929.69	4,965,256.83	-211,327.14	95.7%
1001 - CY Direct Charges	2,308,211.11	2,407,230.00	-99,018.89	95.9%
1008 - RDA Increment	-884,880.27	180,250.00	-1,065,130.27	-490.9%
1011 - Property Tax Admin Fee	-45,155.00	-46,000.00	845.00	98.2%
1014 - Property Taxes - RDA Increment	4,644.39			
1015 - RDA Pass-Through	593,605.28			
1016 - RDA Allocation	75,899.00			
1017 - Residual Property Tax - RDA	266,543.26			
1020 - CY Supplemental Tax	75,504.61	100,000.00	-24,495.39	75.5%
1040 - Unsecured Property Taxes	138,254.95	140,000.00	-1,745.05	98.8%
1060 - PY Secured Taxes	-2.92			
1061 - PY Direct Charges	16,822.33	28,000.00	-11,177.67	60.1%
Total 10 - Taxes	7,303,376.43	7,774,736.83	-471,360.40	93.9%
17 - Use of Money/Property				
1700 - Interest on Cash	137,425.35	120,000.00	17,425.35	114.5%
Total 17 - Use of Money/Property	137,425.35	120,000.00	17,425.35	114.5%
20 - Intergovernmental Revenues				
2404 - State Reimbursements	80.97			
2440 - HOPTR	9,835.93	20,600.00	-10,764.07	47.7%
2550 - Measure H Sales Tax Funding	1,723,060.70	2,121,000.00	-397,939.30	81.2%
2589 - State Refunds-Strike Team	627,710.44			
2600 - Co. of Sonoma Fire Impact Fee	14,860.72			
2601 - City of Cotati Fire Impact Fees	57,608.10			
Total 20 - Intergovernmental Revenues	2,433,156.86	2,141,600.00	291,556.86	113.6%
30 - Charges/Fees for Services				
3600 - Fire Marshal Services	62,611.45	60,000.00	2,611.45	104.4%
3601 - Finance Charge/Late Fee	2,459.10	1,200.00	1,259.10	204.9%
3641 - Fire Services - Casino Contract	25,000.00	100,000.00	-75,000.00	25.0%
3661 - Cost Recovery	13,626.09	23,000.00	-9,373.91	59.2%
3670 - Weed Abatement	41,057.50	30,000.00	11,057.50	136.9%
3700 - Copy Fee	87.00	0.00	87.00	100.0%
3710 - First Responder BLS Agreement	0.00	0.00	0.00	0.0%
3720 - Fleet Maintenance Revenue	0.00	30,000.00	-30,000.00	0.0%
Total 30 - Charges/Fees for Services	144,841.14	244,200.00	-99,358.86	59.3%
40 - Miscellaneous Revenues				
4040 - Misc. Revenue	25,656.82	30,000.00	-4,343.18	85.5%
4100 - Workers Comp. Reimbursement	103,456.68	20,000.00	83,456.68	517.3%
4102 - Donations or Reimbursements	1,000.00			
4600 - Sale of Fixed Assets (Surplus)	0.00	0.00	0.00	0.0%
Total 40 - Miscellaneous Revenues	130,113.50	50,000.00	80,113.50	260.2%
Total Income	10,148,913.28	10,330,536.83	-181,623.55	98.2%
Gross Profit	10,148,913.28	10,330,536.83	-181,623.55	98.2%
Expense				
50 - Salaries and Benefits				
5910 - Full-Time Personnel	3,897,155.51	4,340,636.94	-443,481.43	89.8%
5911 - Part-Time Staffing	157,351.00	261,000.00	-103,649.00	60.3%
5912 - Overtime	1,058,663.30	740,000.00	318,663.30	143.1%
5913 - BC Extra Shift Compensation	152,486.52	200,000.00	-47,513.48	76.2%
5914 - FLSA	105,368.11	118,000.00	-12,631.89	89.3%
5922 - Social Security Payroll Taxes	6,655.94	8,100.00	-1,444.06	82.2%
5923 - CalPERS	644,724.44	830,000.00	-185,275.56	77.7%
5924 - Medicare	73,765.47	76,000.00	-2,234.53	97.1%
5930 - Health Insurance	563,376.17	665,000.00	-101,623.83	84.7%
5931 - Disability Insurance	10,411.00	11,850.00	-1,439.00	87.9%
5932 - Dental Insurance	34,375.64	39,000.00	-4,624.36	88.1%
5933 - Life Insurance	3,818.10	4,900.00	-1,081.90	77.9%
5934 - Vision Insurance	4,742.95	5,600.00	-857.05	84.7%
5935 - Unemployment Insurance	3,600.51	7,700.00	-4,099.49	46.8%
5936 - Retiree Insurance	11,400.00	13,500.00	-2,100.00	84.4%
5940 - Workers Compensation	495,995.55	460,000.00	35,995.55	107.8%
Total 50 - Salaries and Benefits	7,223,890.21	7,781,286.94	-557,396.73	92.8%
60 - Supplies & Services				
6020 - Uniforms	7,136.32	29,324.00	-22,187.68	24.3%
6022 - Safety Clothing	38,289.61	64,530.00	-26,240.39	59.3%
6040 - Communications	23,587.81	27,000.00	-3,412.19	87.4%
6045 - Pagers & Radios	32,936.01	35,000.00	-2,063.99	94.1%
6060 - Food	3,431.85	5,000.00	-1,568.15	68.6%
6080 - Household Expense	8,764.36	12,000.00	-3,235.64	73.0%
6100 - Property & Liability Insurance	309,925.03	315,000.00	-5,074.97	98.4%
6140 - Equipment Maintenance	10,388.67	14,000.00	-3,611.33	74.2%
6155 - Apparatus Maintenance	94,899.67	60,000.00	34,899.67	158.2%
6165 - SCBA Maintenance	4,692.82	7,600.00	-2,907.18	61.7%
6180 - Building Maintenance	53,880.00	30,000.00	23,880.00	179.6%
6260 - Medical Supplies	12,781.08	20,000.00	-7,218.92	63.9%
6261 - ALS Medical Expense	15,597.19	15,000.00	597.19	104.0%
6280 - Memberships	11,662.27	18,000.00	-6,337.73	64.8%
6400 - Office Supplies	2,061.85	3,300.00	-1,238.15	63.1%

Rancho Adobe Fire Protection District Budget vs. Actual as of June 10, 2026

	Jul '25 - Jun 26	Budget	\$ Over Budget	% of Budget
6401 · Office Expense - Inventory	4,278.60	10,000.00	-5,721.40	42.8%
6410 · Postage and Shipping	376.05	1,500.00	-1,123.95	25.1%
6430 · Printing Services	41.34	1,000.00	-958.66	4.1%
6461 · Operational Expense	9,377.46	10,000.00	-622.54	93.8%
6463 · FPO Expense	3,521.80	6,500.00	-2,978.20	54.2%
6500 · Payroll Fees	4,616.30	6,000.00	-1,383.70	76.9%
6501 · Professional Services	15,457.27	192,500.00	-177,042.73	8.0%
6526 · Dispatch Service-Redcom	0.00	24,000.00	-24,000.00	0.0%
6587 · LAFCO	13,648.00	15,000.00	-1,352.00	91.0%
6590 · Contracted FM Services	14,343.75	7,500.00	6,843.75	191.3%
6596 · CQI Expense	6,418.00	14,500.00	-8,082.00	44.3%
6605 · Hiring Expense	3,019.00	14,308.00	-11,289.00	21.1%
6610 · Legal Services	76,654.67	30,000.00	46,654.67	255.5%
6630 · Annual Audit Charges	8,970.00	8,500.00	470.00	105.5%
6635 · Bank Fees	18.80	300.00	-281.20	6.3%
6650 · Health Services	1,035.00	5,000.00	-3,965.00	20.7%
6654 · Wellness Program	50,130.59	70,000.00	-19,869.41	71.6%
6800 · Public Legal Notices	400.00	2,000.00	-1,600.00	20.0%
6820 · Rent/Lease Equipment	5,841.17	6,500.00	-658.83	89.9%
6823 · Rental Hydrants/Water	320.00	750.00	-430.00	42.7%
6880 · Small Tools Expense	10,334.76	40,000.00	-29,665.24	25.8%
6881 · Safety Equipment	6,103.01	38,800.00	-32,696.99	15.7%
6889 · Computer Software and Equipment	70,784.59	90,000.00	-19,215.41	78.6%
7000 · Board Expense	150.00	750.00	-600.00	20.0%
7120 · Training Expense	34,248.46	54,000.00	-19,751.54	63.4%
7201 · Fuel	54,111.36	65,000.00	-10,888.64	83.2%
7300 · Transportation & Travel	7,854.71	7,500.00	354.71	104.7%
7320 · Utilities	74,723.15	80,000.00	-5,276.85	93.4%
Total 60 · Supplies & Services	1,106,832.38	1,457,662.00	-350,829.62	75.9%
66900 · Reconciliation Discrepancies	-0.02			
75 · Other Charges				
7910 · Long Term Loan-Principal	61,115.22	61,116.92	-1.70	100.0%
7911 · Long Term Loan-Prin. (St. 2)	48,141.01	48,186.70	-45.69	99.9%
7930 · Long Term Loan-Interest	2,601.58	2,599.88	1.70	100.1%
7931 · Long Term Loan- Int. (St. 2)	21,434.99	22,503.51	-1,068.52	95.3%
7940 · Pension Obligation Bond - Prin.	260,000.00	260,000.00	0.00	100.0%
7945 · Pension Obligation Bond - Int.	124,988.73	125,423.50	-434.77	99.7%
Total 75 · Other Charges	518,281.53	519,830.51	-1,548.98	99.7%
85 · Other Expenses				
8510 · Future Infrastructure (Meas. H)	34,889.53	420,000.00	-385,110.47	8.3%
Total 85 · Other Expenses	34,889.53	420,000.00	-385,110.47	8.3%
95 · Capital Improvements - Assets				
9510 · Building Improvements	88,227.61	331,500.00	-243,272.39	26.6%
9560 · New Equipment - Apparatus	38,343.01	195,000.00	-156,656.99	19.7%
9570 · CalPERS UAL	184,808.00	184,800.00	8.00	100.0%
Total 95 · Capital Improvements - Assets	311,378.62	711,300.00	-399,921.38	43.8%
Total Expense	9,195,272.25	10,890,079.45	-1,694,807.20	84.4%
Net Ordinary Income	953,641.03	-559,542.62	1,513,183.65	-170.4%
Net Income	953,641.03	-559,542.62	1,513,183.65	-170.4%

Rancho Adobe Fire Protection District

Trial Balance

As of May 31, 2026

	May 31, 26	
	Debit	Credit
1010 · County of Sonoma	0.00	
1030 · Wells Fargo Checking Account	0.00	
1035 · Summit State Bank - Operating	107,509.63	
1036 · Summit State Bank - ICS	3,655,867.49	
1037 · Summit State Bank - Payroll	9,171.10	
1038 · CDARS	0.00	
1041 · Capital Reserves Checking	3,016,755.10	
1045 · Measure H ICS	1,184,226.34	
1047 · Fire Impact Fees Checking	21,364.72	
1090 · Petty Cash	200.00	
107 · Accounts Receivable		16,605.26
12000 · Undeposited Funds	0.00	
170 · Land	74,634.00	
171 · Buildings and Improvements	2,348,727.59	
172 · Equipment	5,102,106.04	
178 · Accum. Depreciation - Building		739,167.29
179 · Accum. Depreciation - Equipment		2,480,003.56
195 · Due From Operating Fund	1,916,890.00	
325 · Deferred Outflows	4,543,331.00	
99999 · Prior Period Adjustment	0.00	
200 · Accounts Payable	0.00	
Chase Visa	0.00	
Umpqua Bank Credit Card	0.00	
2710 · Deferred Revenue	0.00	
327 · Deferred Outflows-Liability Acc	0.00	
336 · Capital One Loan	0.00	
337 · Accrued Interest Payable		64,961.35
338 · Capital Lease - Current		4.62
339 · Accrued Vacation - Current	0.00	
350 · Accrued Payroll	0.00	
145 · Deferred Inflow		2,196,060.00
300 · Compensated Absences		410,629.24
310 · Westamerica Bank Loan		516,827.43
340 · Bonds Payable - Current		0.10
342 · Notes Payable - Long Term		108,193.86
345 · Bonds Payable - Noncurrent		4,847,109.00
355 · Due To Capital Improvement Fund		1,916,890.00
744 · Net Pension Liability		3,283,143.00
30000 · Opening Balance Equity	1,546,685.51	
320 · Unreserved-Undesignated FD Bal		2,666,958.43
321 · Future Liabilities - PERS UAL		223,831.00
322 · Fire & EMS Equipment Repl.		423,445.39
330 · Operational Reserves	0.00	
331 · Apparatus Reserves		410,000.00
332 · Emergency Reserves		303,807.87
333 · PPE Reserves	0.00	
334 · Cap Buildings/Facility Reserves		797,196.98
335 · Measure H Desig. Fund		816,575.45
10 · Taxes:1000 · Property Taxes		4,753,929.69
10 · Taxes:1001 · CY Direct Charges		2,308,211.11
10 · Taxes:1008 · RDA Increment	884,880.27	
10 · Taxes:1011 · Property Tax Admin Fee	45,155.00	
10 · Taxes:1014 · Property Taxes - RDA Increment		4,644.39
10 · Taxes:1015 · RDA Pass-Through		593,605.28
10 · Taxes:1016 · RDA Allocation		75,899.00
10 · Taxes:1017 · Residual Property Tax - RDA		266,543.26
10 · Taxes:1020 · CY Supplemental Tax		75,504.61
10 · Taxes:1040 · Unsecured Property Taxes		138,254.95
10 · Taxes:1060 · PY Secured Taxes	2.92	
10 · Taxes:1061 · PY Direct Charges		16,822.33
17 · Use of Money/Property:1700 · Interest on Cash		137,425.35
20 · Intergovernmental Revenues:2404 · State Reimbursements		80.97
20 · Intergovernmental Revenues:2440 · HOPTR		9,835.93
20 · Intergovernmental Revenues:2550 · Measure H Sales Tax Funding		1,723,060.70
20 · Intergovernmental Revenues:2589 · State Refunds-Strike Team		627,710.44
20 · Intergovernmental Revenues:2600 · Co. of Sonoma Fire Impact Fee		14,860.72

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Rancho Adobe Fire Protection District

Trial Balance

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As of May 31, 2026

Cash Basis

	May 31, 26	
	Debit	Credit
20 · Intergovernmental Revenues:2601 · City of Cotati Fire Impact Fees		13,139.10
30 · Charges/Fees for Services:3600 · Fire Marshal Services		59,531.45
30 · Charges/Fees for Services:3601 · Finance Charge/Late Fee		2,459.10
30 · Charges/Fees for Services:3641 · Fire Services - Casino Contract		25,000.00
30 · Charges/Fees for Services:3661 · Cost Recovery		13,626.09
30 · Charges/Fees for Services:3670 · Weed Abatement		41,057.50
30 · Charges/Fees for Services:3700 · Copy Fee		87.00
40 · Miscellaneous Revenues:4040 · Misc. Revenue		25,656.82
40 · Miscellaneous Revenues:4100 · Workers Comp. Reimbursement		98,973.34
40 · Miscellaneous Revenues:4102 · Donations or Reimbursements		1,000.00
50 · Salaries and Benefits:5910 · Full-Time Personnel	3,689,070.63	
50 · Salaries and Benefits:5911 · Part-Time Staffing	151,871.38	
50 · Salaries and Benefits:5912 · Overtime	1,034,546.24	
50 · Salaries and Benefits:5913 · BC Extra Shift Compensation	152,486.52	
50 · Salaries and Benefits:5914 · FLSA	102,637.60	
50 · Salaries and Benefits:5922 · Social Security Payroll Taxes	6,367.69	
50 · Salaries and Benefits:5923 · CalPERS	572,909.24	
50 · Salaries and Benefits:5924 · Medicare	70,335.99	
50 · Salaries and Benefits:5930 · Health Insurance	529,257.17	
50 · Salaries and Benefits:5931 · Disability Insurance	9,541.00	
50 · Salaries and Benefits:5932 · Dental Insurance	31,422.28	
50 · Salaries and Benefits:5933 · Life Insurance	3,818.10	
50 · Salaries and Benefits:5934 · Vision Insurance	4,742.95	
50 · Salaries and Benefits:5935 · Unemployment Insurance	3,523.32	
50 · Salaries and Benefits:5936 · Retiree Insurance	11,400.00	
50 · Salaries and Benefits:5940 · Workers Compensation	495,995.55	
60 · Supplies & Services:6020 · Uniforms	7,136.32	
60 · Supplies & Services:6022 · Safety Clothing	36,555.34	
60 · Supplies & Services:6040 · Communications	23,587.81	
60 · Supplies & Services:6045 · Pagers & Radios	32,936.01	
60 · Supplies & Services:6060 · Food	3,431.85	
60 · Supplies & Services:6080 · Household Expense	8,764.36	
60 · Supplies & Services:6100 · Property & Liability Insurance	309,925.03	
60 · Supplies & Services:6140 · Equipment Maintenance	10,388.67	
60 · Supplies & Services:6155 · Apparatus Maintenance	94,899.67	
60 · Supplies & Services:6165 · SCBA Maintenance	4,692.82	
60 · Supplies & Services:6180 · Building Maintenance	52,046.49	
60 · Supplies & Services:6260 · Medical Supplies	12,414.36	
60 · Supplies & Services:6261 · ALS Medical Expense	15,597.19	
60 · Supplies & Services:6280 · Memberships	11,662.27	
60 · Supplies & Services:6400 · Office Supplies	2,081.85	
60 · Supplies & Services:6401 · Office Expense - Inventory	4,278.60	
60 · Supplies & Services:6410 · Postage and Shipping	376.05	
60 · Supplies & Services:6430 · Printing Services	41.34	
60 · Supplies & Services:6461 · Operational Expense	9,377.46	
60 · Supplies & Services:6463 · FPO Expense	3,160.80	
60 · Supplies & Services:6500 · Payroll Fees	4,616.30	
60 · Supplies & Services:6501 · Professional Services	15,457.27	
60 · Supplies & Services:6587 · LAFCO	13,648.00	
60 · Supplies & Services:6590 · Contracted FM Services	13,987.50	
60 · Supplies & Services:6596 · CQI Expense	5,738.00	
60 · Supplies & Services:6605 · Hiring Expense	3,019.00	
60 · Supplies & Services:6610 · Legal Services	61,026.67	
60 · Supplies & Services:6630 · Annual Audit Charges	8,970.00	
60 · Supplies & Services:6635 · Bank Fees	18.80	
60 · Supplies & Services:6650 · Health Services	805.00	
60 · Supplies & Services:6654 · Wellness Program	50,130.59	
60 · Supplies & Services:6800 · Public Legal Notices	400.00	
60 · Supplies & Services:6820 · Rent/Lease Equipment	5,638.11	
60 · Supplies & Services:6823 · Rental Hydrants/Water	320.00	
60 · Supplies & Services:6880 · Small Tools Expense	10,334.76	
60 · Supplies & Services:6881 · Safety Equipment	6,103.01	
60 · Supplies & Services:6889 · Computer Software and Equipment	68,294.59	
60 · Supplies & Services:7000 · Board Expense	150.00	
60 · Supplies & Services:7120 · Training Expense	34,248.46	
60 · Supplies & Services:7201 · Fuel	54,111.36	

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Cash Basis

Rancho Adobe Fire Protection District

Trial Balance

As of May 31, 2026

	May 31, 26	
	Debit	Credit
60 · Supplies & Services:7300 · Transportation & Travel	7,854.71	
60 · Supplies & Services:7320 · Utilities	70,772.51	
66900 · Reconciliation Discrepancies		0.02
75 · Other Charges:7910 · Long Term Loan-Principal	61,115.22	
75 · Other Charges:7911 · Long Term Loan-Prin. (St. 2)	48,141.01	
75 · Other Charges:7930 · Long Term Loan-Interest	2,601.58	
75 · Other Charges:7931 · Long Term Loan- Int. (St. 2)	21,434.99	
75 · Other Charges:7940 · Pension Obligation Bond - Prin.	260,000.00	
75 · Other Charges:7945 · Pension Obligation Bond - Int.	124,988.73	
85 · Other Expenses:8510 · Future Infrastructure (Meas. H)	17,818.53	
95 · Capital Improvements - Assets:9510 · Building Improvements	82,646.61	
95 · Capital Improvements - Assets:9560 · New Equipment - Apparatus	38,343.01	
95 · Capital Improvements - Assets:9570 · CalPERS UAL	184,808.00	
TOTAL	<u>33,248,328.98</u>	<u>33,248,328.98</u>

Rancho Adobe Fire Protection District
Balance Sheet Prev Year Comparison
As of May 31, 2026

	May 31, 26	May 31, 25	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
1035 · Summit State Bank - Operating	107,509.63	79,470.16	28,039.47	35.3%
1036 · Summit State Bank - ICS	3,655,867.49	4,891,724.70	-1,235,857.21	-25.3%
1037 · Summit State Bank - Payroll	9,171.10	4,927.44	4,243.66	86.1%
1041 · Capital Reserves Checking	3,016,755.10	868,498.09	2,148,257.01	247.4%
1045 · Measure H ICS	1,184,226.34	553,429.85	630,796.49	114.0%
1047 · Fire Impact Fees Checking	21,364.72	0.00	21,364.72	100.0%
1090 · Petty Cash	200.00	200.00	0.00	0.0%
Total Checking/Savings	7,995,094.38	6,398,250.24	1,596,844.14	25.0%
Accounts Receivable				
107 · Accounts Receivable	-16,605.26	10,223.99	-26,829.25	-262.4%
Total Accounts Receivable	-16,605.26	10,223.99	-26,829.25	-262.4%
Total Current Assets	7,978,489.12	6,408,474.23	1,570,014.89	24.5%
Fixed Assets				
170 · Land	74,634.00	74,634.00	0.00	0.0%
171 · Buildings and Improvements	2,348,727.59	2,177,872.59	170,855.00	7.9%
172 · Equipment	5,102,106.04	4,565,635.75	536,470.29	11.8%
178 · Accum. Depreciation - Building	-739,167.29	-671,302.69	-67,864.60	-10.1%
179 · Accum. Depreciation - Equipment	-2,480,003.56	-2,358,317.53	-121,686.03	-5.2%
Total Fixed Assets	4,306,296.78	3,788,522.12	517,774.66	13.7%
Other Assets				
195 · Due From Operating Fund	1,916,890.00	1,916,890.00	0.00	0.0%
325 · Deferred Outflows	4,543,331.00	6,072,909.00	-1,529,578.00	-25.2%
Total Other Assets	6,460,221.00	7,989,799.00	-1,529,578.00	-19.1%
TOTAL ASSETS	18,745,006.90	18,186,795.35	558,211.55	3.1%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
337 · Accrued Interest Payable	64,961.35	9,403.35	55,558.00	590.8%
338 · Capital Lease - Current	4.62	4.62	0.00	0.0%
Total Other Current Liabilities	64,965.97	9,407.97	55,558.00	590.5%
Total Current Liabilities	64,965.97	9,407.97	55,558.00	590.5%
Long Term Liabilities				
145 · Deferred Inflow	2,196,060.00	4,621,520.00	-2,425,460.00	-52.5%
300 · Compensated Absences	410,629.24	482,840.63	-72,211.39	-15.0%
310 · Westamerica Bank Loan	516,827.43	563,500.00	-46,672.57	-8.3%
340 · Bonds Payable - Current	0.10	0.10	0.00	0.0%
342 · Notes Payable - Long Term	108,193.86	167,485.00	-59,291.14	-35.4%
345 · Bonds Payable - Noncurrent	4,847,109.00	5,102,109.00	-255,000.00	-5.0%
355 · Due To Capital Improvement Fund	1,916,890.00	1,916,890.00	0.00	0.0%
744 · Net Pension Liability	3,283,143.00	2,547,720.00	735,423.00	28.9%
Total Long Term Liabilities	13,278,852.63	15,402,064.73	-2,123,212.10	-13.8%
Total Liabilities	13,343,818.60	15,411,472.70	-2,067,654.10	-13.4%
Equity				
30000 · Opening Balance Equity	-1,546,685.51	-1,552,324.26	5,638.75	0.4%
320 · Unreserved-Undesignated FD Bal	2,666,958.43	3,363,111.90	-696,153.47	-20.7%
321 · Future Liabilities - PERS UAL	223,831.00	208,639.00	15,192.00	7.3%
322 · Fire & EMS Equipment Repl.	423,445.39	72,000.00	351,445.39	488.1%
331 · Apparatus Reserves	410,000.00	0.00	410,000.00	100.0%
332 · Emergency Reserves	303,807.87	59,475.41	244,332.46	410.8%
334 · Cap Buildings/Facility Reserves	797,196.98	507,196.98	290,000.00	57.2%
335 · Measure H Desig. Fund	816,575.45	0.00	816,575.45	100.0%

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Cash Basis

Rancho Adobe Fire Protection District
Balance Sheet Prev Year Comparison
As of May 31, 2026

	<u>May 31, 26</u>	<u>May 31, 25</u>	<u>\$ Change</u>	<u>% Change</u>
Net Income	1,306,058.69	117,223.62	1,188,835.07	1,014.2%
Total Equity	5,401,188.30	2,775,322.65	2,625,865.65	94.6%
TOTAL LIABILITIES & EQUITY	<u>18,745,006.90</u>	<u>18,186,795.35</u>	<u>558,211.55</u>	<u>3.1%</u>

Rancho Adobe Fire Protection District
Profit & Loss Prev Year Comparison
May 2026

	May 26	May 25	\$ Change	% Change
Ordinary Income/Expense				
Income				
10 · Taxes				
1000 · Property Taxes	0.00	331.00	-331.00	-100.0%
Total 10 · Taxes	0.00	331.00	-331.00	-100.0%
17 · Use of Money/Property				
1700 · Interest on Cash	18,184.93	13,092.32	5,092.61	38.9%
Total 17 · Use of Money/Property	18,184.93	13,092.32	5,092.61	38.9%
20 · Intergovernmental Revenues				
2589 · State Refunds-Strike Team	0.00	109,188.03	-109,188.03	-100.0%
2600 · Co. of Sonoma Fire Impact Fee	13,181.00	0.00	13,181.00	100.0%
2601 · City of Cotati Fire Impact Fees	6,635.10	0.00	6,635.10	100.0%
Total 20 · Intergovernmental Revenues	19,816.10	109,188.03	-89,371.93	-81.9%
30 · Charges/Fees for Services				
3600 · Fire Marshal Services	2,823.00	6,401.50	-3,578.50	-55.9%
3601 · Finance Charge/Late Fee	0.00	40.42	-40.42	-100.0%
3641 · Fire Services - Casino Contract	0.00	25,000.00	-25,000.00	-100.0%
3661 · Cost Recovery	2,059.80	66.20	1,993.60	3,011.5%
Total 30 · Charges/Fees for Services	4,882.80	31,508.12	-26,625.32	-84.5%
40 · Miscellaneous Revenues				
4040 · Misc. Revenue	0.00	2,546.90	-2,546.90	-100.0%
4100 · Workers Comp. Reimbursement	16,152.32	10,081.74	6,070.58	60.2%
Total 40 · Miscellaneous Revenues	16,152.32	12,628.64	3,523.68	27.9%
Total Income	59,036.15	166,748.11	-107,711.96	-64.6%
Gross Profit	59,036.15	166,748.11	-107,711.96	-64.6%
Expense				
50 · Salaries and Benefits				
5910 · Full-Time Personnel	297,840.18	296,775.96	1,064.22	0.4%
5911 · Part-Time Staffing	13,805.61	23,141.82	-9,336.21	-40.3%
5912 · Overtime	94,242.97	63,637.54	30,605.43	48.1%
5914 · FLSA	7,048.08	12,602.32	-5,554.24	-44.1%
5922 · Social Security Payroll Taxes	581.49	865.10	-283.61	-32.8%
5923 · CalPERS	-47,180.35	58,537.80	-105,718.15	-180.6%
5924 · Medicare	5,717.02	5,452.83	264.19	4.9%
5930 · Health Insurance	0.00	29,826.00	-29,826.00	-100.0%
5931 · Disability Insurance	0.00	870.00	-870.00	-100.0%
5932 · Dental Insurance	0.00	2,758.32	-2,758.32	-100.0%
5933 · Life Insurance	694.20	347.10	347.10	100.0%
5934 · Vision Insurance	0.00	396.16	-396.16	-100.0%
5935 · Unemployment Insurance	17.33	150.40	-133.07	-88.5%
Total 50 · Salaries and Benefits	372,766.53	495,361.35	-122,594.82	-24.8%
60 · Supplies & Services				
6020 · Uniforms	0.00	1,656.82	-1,656.82	-100.0%
6022 · Safety Clothing	16.23	14,050.66	-14,034.43	-99.9%
6040 · Communications	2,318.28	1,820.95	497.33	27.3%
6045 · Pagers & Radios	0.00	367.09	-367.09	-100.0%
6060 · Food	151.71	964.29	-812.58	-84.3%
6080 · Household Expense	1,606.72	177.90	1,428.82	803.2%
6140 · Equipment Maintenance	4,903.74	2,073.11	2,830.63	136.5%
6155 · Apparatus Maintenance	8,011.86	12,915.96	-4,904.10	-38.0%
6180 · Building Maintenance	10,992.72	3,539.97	7,452.75	210.5%
6260 · Medical Supplies	98.76	1,291.47	-1,192.71	-92.4%
6280 · Memberships	0.00	15.29	-15.29	-100.0%
6400 · Office Supplies	0.00	519.78	-519.78	-100.0%
6401 · Office Expense - Inventory	68.28	393.29	-325.01	-82.6%
6410 · Postage and Shipping	0.00	173.62	-173.62	-100.0%

Rancho Adobe Fire Protection District Profit & Loss Prev Year Comparison May 2026

	May 26	May 25	\$ Change	% Change
6461 · Operational Expense	3,004.74	814.90	2,189.84	268.7%
6500 · Payroll Fees	355.00	331.20	23.80	7.2%
6501 · Professional Services	0.00	2,899.92	-2,899.92	-100.0%
6590 · Contracted FM Services	0.00	592.50	-592.50	-100.0%
6596 · CQI Expense	0.00	935.00	-935.00	-100.0%
6605 · Hiring Expense	0.00	248.00	-248.00	-100.0%
6610 · Legal Services	0.00	1,127.50	-1,127.50	-100.0%
6654 · Wellness Program	584.35	5,133.81	-4,549.46	-88.6%
6820 · Rent/Lease Equipment	334.00	531.19	-197.19	-37.1%
6880 · Small Tools Expense	867.19	2,670.50	-1,803.31	-67.5%
6881 · Safety Equipment	0.00	3,634.18	-3,634.18	-100.0%
6889 · Computer Software and Equipment	9,391.75	5,709.43	3,682.32	64.5%
7120 · Training Expense	3,291.40	2,673.24	618.16	23.1%
7201 · Fuel	4,701.37	3,058.26	1,643.11	53.7%
7300 · Transportation & Travel	0.00	25.00	-25.00	-100.0%
7320 · Utilities	5,283.36	3,750.38	1,532.98	40.9%
Total 60 · Supplies & Services	55,981.46	74,095.21	-18,113.75	-24.5%
85 · Other Expenses				
8510 · Future Infrastructure (Meas. H)	7,580.99	0.00	7,580.99	100.0%
Total 85 · Other Expenses	7,580.99	0.00	7,580.99	100.0%
95 · Capital Improvements - Assets				
9510 · Building Improvements	0.00	900.00	-900.00	-100.0%
9560 · New Equipment - Apparatus	1,224.80	0.00	1,224.80	100.0%
9570 · CalPERS UAL	0.00	200,000.00	-200,000.00	-100.0%
Total 95 · Capital Improvements - Assets	1,224.80	200,900.00	-199,675.20	-99.4%
Total Expense	437,553.78	770,356.56	-332,802.78	-43.2%
Net Ordinary Income	-378,517.63	-603,608.45	225,090.82	37.3%
Net Income	-378,517.63	-603,608.45	225,090.82	37.3%

Rancho Adobe Fire Protection District
Profit & Loss by Class
 May 2026

	Operating	Unclassified
Ordinary Income/Expense		
Income		
17 · Use of Money/Property		
1700 · Interest on Cash	0.00	18,184.93
Total 17 · Use of Money/Property	0.00	18,184.93
20 · Intergovernmental Revenues		
2600 · Co. of Sonoma Fire Impact Fee	0.00	13,181.00
2601 · City of Cotati Fire Impact Fees	0.00	6,635.10
Total 20 · Intergovernmental Revenues	0.00	19,816.10
30 · Charges/Fees for Services		
3600 · Fire Marshal Services	2,603.00	220.00
3661 · Cost Recovery	1,141.39	918.41
Total 30 · Charges/Fees for Services	3,744.39	1,138.41
40 · Miscellaneous Revenues		
4100 · Workers Comp. Reimbursement	0.00	16,152.32
Total 40 · Miscellaneous Revenues	0.00	16,152.32
Total Income	3,744.39	55,291.76
Gross Profit	3,744.39	55,291.76
Expense		
50 · Salaries and Benefits		
5910 · Full-Time Personnel	294,060.18	3,780.00
5911 · Part-Time Staffing	13,805.61	0.00
5912 · Overtime	94,242.97	0.00
5914 · FLSA	7,048.08	0.00
5922 · Social Security Payroll Taxes	581.49	0.00
5923 · CalPERS	-47,180.35	0.00
5924 · Medicare	5,717.02	0.00
5933 · Life Insurance	0.00	694.20
5935 · Unemployment Insurance	17.33	0.00
Total 50 · Salaries and Benefits	368,292.33	4,474.20
60 · Supplies & Services		
6022 · Safety Clothing	0.00	16.23
6040 · Communications	0.00	2,318.28
6060 · Food	0.00	151.71
6080 · Household Expense	0.00	1,606.72
6140 · Equipment Maintenance	0.00	4,903.74
6155 · Apparatus Maintenance	0.00	8,011.86
6180 · Building Maintenance	0.00	10,992.72
6260 · Medical Supplies	0.00	98.76
6401 · Office Expense - Inventory	0.00	68.28
6461 · Operational Expense	0.00	3,004.74
6500 · Payroll Fees	0.00	355.00
6654 · Wellness Program	0.00	584.35
6820 · Rent/Lease Equipment	0.00	334.00
6880 · Small Tools Expense	0.00	867.19
6889 · Computer Software and Equipment	0.00	9,391.75
7120 · Training Expense	0.00	3,291.40
7201 · Fuel	0.00	4,701.37
7320 · Utilities	0.00	5,283.36
Total 60 · Supplies & Services	0.00	55,981.46
85 · Other Expenses		
8510 · Future Infrastructure (Meas. H)	0.00	7,580.99
Total 85 · Other Expenses	0.00	7,580.99
95 · Capital Improvements - Assets		

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06/10/26
Cash Basis

Rancho Adobe Fire Protection District
Profit & Loss by Class
May 2026

	Operating	Unclassified
9560 · New Equipment - Apparatus	0.00	1,224.80
Total 95 · Capital Improvements - Assets	0.00	1,224.80
Total Expense	368,292.33	69,261.45
Net Ordinary Income	-364,547.94	-13,969.69
Net Income	<u>-364,547.94</u>	<u>-13,969.69</u>

Rancho Adobe Fire Protection District
Profit & Loss by Class
 May 2026

	TOTAL
Ordinary Income/Expense	
Income	
17 · Use of Money/Property	
1700 · Interest on Cash	18,184.93
Total 17 · Use of Money/Property	18,184.93
20 · Intergovernmental Revenues	
2600 · Co. of Sonoma Fire Impact Fee	13,181.00
2601 · City of Cotati Fire Impact Fees	6,635.10
Total 20 · Intergovernmental Revenues	19,816.10
30 · Charges/Fees for Services	
3600 · Fire Marshal Services	2,823.00
3661 · Cost Recovery	2,059.80
Total 30 · Charges/Fees for Services	4,882.80
40 · Miscellaneous Revenues	
4100 · Workers Comp. Reimbursement	16,152.32
Total 40 · Miscellaneous Revenues	16,152.32
Total Income	59,036.15
Gross Profit	59,036.15
Expense	
50 · Salaries and Benefits	
5910 · Full-Time Personnel	297,840.18
5911 · Part-Time Staffing	13,805.61
5912 · Overtime	94,242.97
5914 · FLSA	7,048.08
5922 · Social Security Payroll Taxes	581.49
5923 · CalPERS	-47,180.35
5924 · Medicare	5,717.02
5933 · Life Insurance	694.20
5935 · Unemployment Insurance	17.33
Total 50 · Salaries and Benefits	372,766.53
60 · Supplies & Services	
6022 · Safety Clothing	16.23
6040 · Communications	2,318.28
6060 · Food	151.71
6080 · Household Expense	1,606.72
6140 · Equipment Maintenance	4,903.74
6155 · Apparatus Maintenance	8,011.86
6180 · Building Maintenance	10,992.72
6260 · Medical Supplies	98.76
6401 · Office Expense - Inventory	68.28
6461 · Operational Expense	3,004.74
6500 · Payroll Fees	355.00
6654 · Wellness Program	584.35
6820 · Rent/Lease Equipment	334.00
6880 · Small Tools Expense	867.19
6889 · Computer Software and Equipment	9,391.75
7120 · Training Expense	3,291.40
7201 · Fuel	4,701.37
7320 · Utilities	5,283.36
Total 60 · Supplies & Services	55,981.46
85 · Other Expenses	
8510 · Future Infrastructure (Meas. H)	7,580.99
Total 85 · Other Expenses	7,580.99
95 · Capital Improvements - Assets	

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06/10/26
Cash Basis

Rancho Adobe Fire Protection District
Profit & Loss by Class
May 2026

	TOTAL
9560 · New Equipment - Apparatus	1,224.80
Total 95 · Capital Improvements - Assets	1,224.80
Total Expense	437,553.78
Net Ordinary Income	-378,517.63
Net Income	<u>-378,517.63</u>

NEW BUSINESS

Resolution 2025/2026

R-9



Rancho Adobe Fire District

Staff Report

Date: June 17, 2026

Topic: **Resolution 2025/2026 R-9:** A RESOLUTION OF THE BOARD OF DIRECTORS OF THE RANCHO ADOBE FIRE PROTECTION DISTRICT RATIFYING AND APPROVING INDIVIDUAL WAIVER AND RELEASE FOR STIPEND BUY-OUT AGREEMENTS IN CONNECTION WITH THE DISTRICT'S POST-RETIREMENT MEDICAL REIMBURSEMENT BENEFIT

Recommendation:

Board to discuss and consider adoption of Resolution 2025/2026 R-9, a resolution of the Board of Directors of the Rancho Adobe Fire Protection District ratifying and approving individual Waiver and Release for Stipend Buy-Out Agreements with Michael Weihman and Andrew Taylor in connection with the District's post-retirement medical reimbursement benefit.

Background:

On November 20, 2002, the Board of Directors adopted Resolution 2002/2003 R-6, which authorized reimbursement of medical premiums for eligible District employees who retire under CalPERS after completing 20 or more years of full-time service with the District. The reimbursement is limited to employee-only medical coverage at a rate not to exceed \$300 per month and continues until the eligible retiree reaches age 65.

The Rancho Adobe Fire Protection District ("RAFD") and the Sonoma County Fire District ("SCFD") are consolidating pursuant to the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000 (Gov. Code § 56000 et seq.). In connection with that consolidation, RAFD has determined that the post-retirement medical reimbursement benefit ("Benefit") should not continue beyond June 30, 2026.

Certain District retirees are currently receiving the Benefit. To resolve any obligation associated with the Benefit following consolidation, RAFD has negotiated individual Waiver and Release for Stipend Buy-Out Agreements (each, an "Agreement," and collectively, the "Agreements") with Michael Weihman and and Andrew Taylor. Each Agreement provides for a lump-sum payment in exchange for a waiver and release of claims related to the retiree's District employment, retirement entitlements, post-retirement benefit, and the District's consolidation with SCFD.

Each Agreement states that it is subject to ratification by the Board of Directors. Resolution 2026 R-9 would ratify and approve those agreements and authorize the appropriate District officers or designees to take all actions necessary or appropriate to implement and administer the Agreements according to their terms. The proposed Resolution would ratify and approve the individual Waiver and Release for Stipend Buy-Out Agreements between RAFD and Michael Weihman and and Andrew Taylor.

The Agreement with Michael Weihman provides for a Stipend Buy-Out payment in the amount of \$10,800.00. And the Agreement with Andrew Taylor provides for a Stipend Buy-Out payment

in the amount of \$32,400.00. The total lump-sum amount associated with the Agreements is \$43,200.00.

Financial Impact:

Adoption of Resolution 2026 R-9 will approve one-time Stipend Buy-Out payments totaling \$43,200, consisting of \$10,800.00 to Michael Weihman and \$32,400.00 to Andrew Taylor.

Options:

1. Approve the Resolution
2. Do not approve the Resolution

Approved By:



Jeff Veliquette
Fire Chief

Attachments:

1. Resolution 2026 R-9
2. Waiver and Release for Stipend Buy-Out Agreement — Michael Weihman
3. Waiver and Release for Stipend Buy-Out Agreement — Andrew Taylor

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE RANCHO ADOBE FIRE PROTECTION DISTRICT RATIFYING INDIVIDUAL WAIVER AND RELEASE FOR STIPEND BUY-OUT AGREEMENTS IN CONNECTION WITH TERMINATION OF THE DISTRICT'S POST-RETIREMENT MEDICAL REIMBURSEMENT BENEFIT AND CONSOLIDATION OF THE RANCHO ADOBE FIRE PROTECTION DISTRICT INTO THE SONOMA COUNTY FIRE DISTRICT

WHEREAS, on November 20, 2002, the Board of Directors of the Rancho Adobe Fire Protection District ("District") adopted Resolution R-6, which authorized a post-retirement benefit for employees retiring under CalPERS from the District after completing 20 or more years of full-time service with the District. Resolution R-6 provided medical premium reimbursements of up to \$300/month for employee-only coverage until the eligible District retiree attains age 65 ("Benefit"); and

WHEREAS, the District and the Sonoma County Fire District ("Sonoma County Fire") have collectively undertaken multiple formal steps to consolidate fire protection and emergency services pursuant to the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000 (Gov. Code § 56000 et seq.), including obtaining approval by the Sonoma County Local Agency Formation Commission ("LAFCO"), with the consolidation intended to be completed no later than June 30, 2026; and

WHEREAS, in connection with the consolidation, the District has determined that the Benefit should not continue beyond June 30, 2026, and has separately considered a resolution terminating the Benefit effective June 30, 2026; and

WHEREAS, certain former District employees and present District retirees are currently receiving, or may claim entitlement to receive, the Benefit pursuant to Resolution R-6; and

WHEREAS, the District has negotiated individual Waiver and Release for Stipend Buy-Out Agreements (each, an "Agreement," and collectively, the "Agreements") with Michael Weihman and Andrew Taylor; and

WHEREAS, under the proposed Agreements, the District will provide a lump-sum payment representing each retiree's anticipated remaining post-retirement stipend payments from July 1, 2026 until the date upon which the retiree becomes eligible for Medicare, in exchange for a waiver and release of claims related to the retiree's District employment, retirement entitlements, post-retirement benefit, and the District's consolidation with Sonoma County Fire; and

WHEREAS, the Board finds that ratification of the individual Agreements promotes administrative simplicity, fiscal clarity, and an orderly transition before consolidation by resolving outstanding obligations associated with the Benefit through negotiated lump-sum buy-outs and related waivers and releases; and

WHEREAS, the Board desires to ratify the individual Agreements and authorize the District to take all actions necessary to implement and administer those agreements according to their terms.

NOW, THEREFORE, the Board of Directors of the Rancho Adobe Fire Protection District hereby finds, determines, declares, and resolves as follows:

1. The above recitals are true and correct and are incorporated herein by this reference.
2. The Board hereby ratifies and approves the Waiver and Release for Stipend Buy-Out Agreement between the District and Michael Weihman, including the Stipend Buy-Out payment in the amount of \$10,800.00, subject to the terms and conditions set forth in that agreement.
3. The Board hereby ratifies and approves the Waiver and Release for Stipend Buy-Out Agreement between the District and Andrew Taylor, including the Stipend Buy-Out payment in the amount of \$32,400.00, subject to the terms and conditions set forth in that agreement.
4. The Board authorizes the Board President, Fire Chief, and any other proper District officer or designee to execute the Agreements, and to take all actions necessary or appropriate to implement and administer the Agreements according to their terms, including issuance of the Stipend Buy-Out payments following satisfaction of the applicable execution, effectiveness, and revocation-period requirements.

Passed, approved, and adopted at a regular meeting of the Board of Directors of the Rancho Adobe Fire Protection District by the following votes. Passed and adopted this 17th day of June, 2026.

AYES: _____

NOES: _____

ABSENT: _____

President, Board of Directors

Clerk of the Board

1. **Parties.** This Waiver and Release for Stipend Buy-Out Agreement (hereinafter referred to as the "Agreement") is made and entered into by and between former employee and present retiree of the District MICHAEL WEIHMAN (hereinafter referred to as "Retiree") and the RANCHO ADOBE FIRE PROTECTION DISTRICT (hereinafter referred to as "the District" or "the Employer"), collectively referred to throughout this agreement as "the Parties" (and each separately as a "Party").
2. **Purpose of Agreement.** The purpose of this Agreement is to memorialize the terms and conditions related to the District's post-retirement benefit subject to Resolution R-6 2002/2003 issued on November 20, 2002. Resolution R-6 provided employees retiring with 20 years of service stipends of \$300/month, paid quarterly, to be used towards retirement healthcare until the age of 65. The District and Retiree both understand that the Sonoma Local Agency Formation Commission ("LAFCO") has approved consolidation of the District with the Sonoma County Fire District, and that said consolidation will take effect July 1, 2026. As a result, the District and Retiree agree that it is in the best interest of all Parties that District issue Retiree a lump sum payment of the Retiree's anticipated remaining post-retirement stipend payments between July 1, 2026 and the date upon which the Retiree becomes eligible for Medicare (the "Stipend Buy-Out") in exchange for a waiver and release of any and all claims, known or unknown, related to Retiree's District employment or the consolidation with the Sonoma County Fire District.
3. **No Admissions.** This Agreement constitutes the good faith resolution of potential disputed claims and does not concede either Party's liability. It is understood and agreed that this Agreement is not an admission by the District, or any of its board members, other appointed directors, officers, employees, agents or representatives. It is understood and agreed that the District specifically denies liability and that this Agreement is not and shall not in any way be construed as an admission by the District or any present or former directors, officers, employees, agents, staff, representatives, servants, attorneys, affiliates, predecessors, successors, assigns, insurers, reinsurers, that they have engaged in, or are now engaging in, any unlawful conduct or violated any federal, state, or local law or regulation. The Parties agree that it is their intention that neither this Agreement nor any terms hereof shall be admissible in any other or future proceedings against the District or any present or former official, director, officer, employee, agent, staff, representative, servant, attorney, affiliate, predecessor, successor, assign, insurer, reinsurer, except a proceeding to enforce this Agreement. The sole purpose of this Agreement is to resolve any claims and any and all issues relating to Retiree's employment relationship with the District and Retiree's post-retirement benefit, and to avoid the burden, expense, delay and uncertainties of litigation. Neither Retiree nor the District purports to have prevailed with regard to any and all claims or issues relating to Retiree's employment.
4. **Consideration.** In exchange for the releases and agreements that Retiree is making in this Agreement, the District shall provide the following forms of fair and adequate consideration.

4.1. Stipend-Buy Out.

- 4.1.1. The District shall pay the Stipend Buy-Out for the Retiree based upon the undiscounted rate for all anticipated stipend payments between July 1, 2026 and the date upon which the Retiree becomes eligible for Medicare; in the case of Retiree, that amount is Ten-Thousand, Eight-Hundred Dollars and Zero Cents (\$10,800.00). The Parties understand that the District is opting to pay the undiscounted rate to Retiree in lieu of the present-value discounted rate of 4.0%, which would be Nine-Thousand, Six-Hundred and One Dollars and Sixteen Cents (\$9,601.16). The Parties understand and agree that, in calculating the Stipend Buy-Out at an undiscounted rate, Retiree shall receive fair and adequate consideration in the form of a) receipt of the stipend payments all at once and in a lump sum amount, without having to wait the time between incremental payments Retiree otherwise would have been subjected to; and b) the District is foregoing a discounted rate calculation of 4.0% on the present value of the payments.
 - 4.1.2. Retiree shall receive the Stipend Buy-Out within thirty (30) calendar days of both Parties signing this Agreement and the Board of Directors' ratification of the Agreement, whichever is later ("Execution Date") .
 - 4.1.3. The District makes no representation about the tax consequences of this Agreement. Any dispute regarding the tax consequences of this Agreement shall not affect the validity of this Agreement. Retiree agrees he has had an opportunity to discuss the potential tax consequences of this Agreement with legal counsel and a tax professional and agrees to indemnify and hold the District harmless from any and all costs and assessments (including, but not limited to, delinquent taxes and penalties) levied against Retiree in connection with the tax consequences of this Agreement.
 - 4.1.4. The District shall hand-deliver or deliver by first class mail or overnight carrier (e.g., FedEx, UPS, DHL) the Stipend Buy-Out payment to the Retiree's last known mailing address on file within thirty (30) calendar days of the Execution Date. Delivery shall be considered complete at the time of mailing, deposit with an overnight carrier, or hand delivery.
5. **Waiver and Release by Retiree.** In further exchange for the consideration and compromises set forth in this Agreement, except as set forth herein, Retiree, on behalf of himself, his heirs, estate, executors, administrators, successors and assigns, irrevocably and unconditionally releases, acquits and forever discharges the District, and its affiliates, partners, joint venturers, successors and assigns (including, but not limited to, the Sonoma County Fire District and its affiliates, partners, joint venturers, successors and assigns, and its elected officials, officers, employees, volunteers, interns, attorneys, agents and insurers, and all persons acting by, through, under or in concert with any of them, individually and jointly) and its elected officials, officers, employees, volunteers, interns, attorneys, agents and insurers, and all persons acting by, through, under or in concert with any of them, individually and jointly ("Released Parties") from all charges, complaints, promises, agreements, controversies, suits, rights, demands, costs, losses, debts, actions, causes of action, claims, judgments, obligations, damages, liabilities and expenses, including any claims for attorneys' fees and costs, of any kind or character whatsoever, known and unknown, suspected, unsuspected, anticipated and unanticipated arising from the Retiree's

retirement and retirement payments with the District and the District's anticipated merger with, consolidation into, or replacement by the Sonoma County Fire District ("Claim" or "Claims"), which Retiree now has, owns or holds, or claims to have, own or hold, against each or any of the Released Parties upon execution of this Agreement:

- 5.1. This release of all known or unknown, suspected or unsuspected, anticipated and unanticipated Claims specifically includes, without limitation:
 - 5.1.1. Any Claims alleged or referred to, directly or indirectly, or in any way connected with, or arising out of, or which may hereafter be claimed to arise out of, the subject matters, facts, events, or occurrences alleged or referred to in this Agreement.
 - 5.1.2. Any claims or causes of action arising out of, in connection with or relating to Retiree's employment with the District and its anticipated merger with, consolidation into, or replacement by the Sonoma County Fire District, including, but not limited to, claims or causes of action based on: federal, state, or local employment discrimination, harassment, or retaliation statutes, laws, regulations or ordinances, based on any category protected by law, including without limitation age, sex, gender identity or expression, race, religion, national origin, marital status, sexual orientation, ancestry, parental status, or disability arising under Title VII of the Civil Rights Act of 1964, as amended (42 U.S.C. §§ 2000 *et seq.* ("Title VII")), the Age Discrimination in Employment Act of 1967 (29 U.S.C. §§ 621 *et seq.* ("ADEA")), the California Fair Employment and Housing Act (California Government Code §§ 12900 *et seq.*); the Federal Americans With Disabilities Act of 1990 (42 U.S.C. §§ 12101 *et seq.* ("ADA")); the Federal Occupational Safety and Health Act of 1970 (29 U.S.C. §§ 651 *et seq.*); the California Occupational Safety and Health Act of 1973 (California Labor Code §§ 6300 *et seq.*); the Family Medical Leave Act (29 U.S. § 2601); the California Family Rights Act (Cal. Gov. Code § 12950 *et seq.*); the Fair Labor Standards Act (29 U.S.C. § 203); 42 U.S.C. Section 1981; the California Constitution; the California Labor Code (to the extent applicable to the District as a public agency) for compensation due subject to a bona fide dispute between the Parties; the Federal Equal Pay Act of 1963 (29 U.S.C. §§ 201 *et seq.* ("EPA")); the Meyers-Milias-Brown Act (California Government Code §§ 3500 *et seq.*); any other federal, state or municipal constitution, statute, regulation, ordinance, resolution, and/or policy affecting or relating to the claims, rights, or benefits of the Retiree; or claims for attorneys' fees and costs;
 - 5.1.3. Any claim (i) sounding in tort, specifically including, but not limited to, any torts related to constructive and/or wrongful discharge in violation of public policy, defamation, invasion of privacy, intentional and negligent interference with contract and/or prospective economic advantage, fraud and any misrepresentation, and intentional and negligent infliction of emotional distress; (ii) any breach of contract of employment or collective bargaining agreement (expressed or implied) or any grievance initiated by an employee under a collective bargaining agreement; or (iii) any covenant of good faith and fair dealing (express or implied); or

- 5.1.4. Any administrative claim or charge that may be submitted to a local, state, or federal agency, including without limitation the California Civil Rights Department (formerly the Department of Fair Employment and Housing), the California Department of Labor Standards and Enforcement, the California Public Employment Relations Board, the U.S. Department of Labor, but excluding the U.S. Equal Employment Opportunity Commission (“EEOC”).
- 5.2. The Claims subject to release under this Agreement do not include any rights that cannot be waived as a matter of law; any rights or claims for indemnification the Retiree may have according to any written indemnification agreement with the District to which Retiree is a party or under applicable law; or any claims for breach of this Agreement.
- 5.3. Nothing in this Agreement shall affect the EEOC’s rights and responsibilities to enforce Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act of 1967 (“ADEA”), as amended, or any other applicable law, nor shall anything in this Agreement be construed as the basis for interfering with Retiree’s protected right to file a charge with, or participate in an investigation or proceeding conducted by the EEOC or any other federal, state, or local government entity that commences an investigation or issues a complaint on Retiree’s behalf. Retiree does, however, waive his right to recover any money damages in connection with any existing or subsequent administrative charge filed with the EEOC.
- 5.4. This release does not extend to Retiree’s rights as a class member in any class action, grievance, arbitration, or litigation, and shall not be deemed to preclude Retiree’s right to an award or recovery solely in his capacity as a class member.
6. **Waiver of Unknown Claims/Specific Waiver of Section 1542.** Retiree expressly waives and relinquishes all rights under Section 1542 of the California Civil Code (“Section 1542”), understanding and acknowledging the significance of such specific waiver. Section 1542 reads:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Retiree understands that Section 1542 gives Retiree the right not to release existing claims of which Retiree is not now aware, unless Retiree voluntarily chooses to waive that right. Even though Retiree is aware of this right, Retiree nevertheless hereby voluntarily waives the rights described in Section 1542 and elects to assume all risks for claims that now exist in Retiree’s favor, known or unknown, arising from the subject matter of this Agreement.

Accordingly, Retiree expressly acknowledges that this Agreement is intended to include in its effect, without limitation, all Claims that Retiree does not know or suspect to exist in Retiree’s favor as of the Execution Date, and that this Agreement extinguishes all

such Claims.

7. **Compliance with Future Obligations.** This Agreement does not interfere with Retiree's independent obligation to respond to court orders or subpoenas, cooperate with local, state, or federal law enforcement agencies in matters against the Released Parties, or otherwise provide disclosures required by law in any action against the Released Parties. If Retiree is named as a party defendant or identified as a witness concerning any civil lawsuit arising out of alleged acts/omissions committed during the course and scope of his employment with the District, Retiree hereby agrees that he will fully cooperate in all respects in the District's legal defense of any such civil actions, including without limitation communicating and/or meeting with and otherwise assisting the District's legal counsel and testifying at deposition or trial.
8. **No Admission of Liability.** This Agreement, and compliance with this Agreement, shall not be construed as an admission of any liability by any Party, or of any unlawful or wrongful acts by any Party, individually or collectively.
9. **No Assignment.** Retiree warrants that Retiree has not assigned, transferred, nor purported to assign or transfer, any claim Retiree may have against the District, and that Retiree will not assign or transfer, nor purport to assign or transfer, any claims Retiree may have against the District, and agrees that any such purported assignment or transfer is void and of no effect.
10. **ADEA/OWBPA Waiver.** This Agreement contains a waiver of age discrimination claims, and Retiree has carefully read and acknowledges the following:
 - 10.1. Retiree expressly acknowledges and agrees that, by entering into this Agreement, he is waiving and releasing any rights or claims that he may have against the District and each and all of the Released Parties arising under the Age Discrimination in Employment Act of 1967 (hereinafter "ADEA"), as amended by the Older Workers Benefit Protection Act (hereinafter "OWBPA"), which may have arisen on or before the Execution Date, and that this waiver and release is knowing and voluntary.
 - 10.2. Retiree acknowledges that the District has advised Retiree to consult with an attorney prior to signing this Agreement.
 - 10.3. By signing this Agreement, Retiree hereby expressly acknowledges and agrees:
 - 10.3.1. that this Agreement specifically refers to and waives rights or claims arising under the ADEA/OWBPA;
 - 10.3.2. that this Agreement is written in a manner calculated to be understood by Retiree and that Retiree in fact understands the Agreement;
 - 10.3.3. that this Agreement applies only to claims arising up to and including the Execution Date;
 - 10.3.4. that in exchange for this Agreement, Retiree received value beyond that to which Retiree is already entitled;

10.3.5. that the District has advised Retiree in writing to consult with an attorney before executing the Agreement; and

10.3.6. that Retiree has been provided with an adequate period of time to review this Agreement.

10.4. By virtue of receiving a copy of this Agreement, Retiree is hereby put on notice that he has twenty-one (21) days within which to consider this Agreement before signing.

10.5. Retiree may revoke this Agreement for a period of seven (7) calendar days after executing the Agreement. Any such revocation must be communicated in writing to Fire Chief Jeff Veliquette, at jveliquette@rafd.org within the seven (7) calendar day revocation period. This Agreement shall not become effective or enforceable until each respective revocation period has expired.

11. Complete and Voluntary Agreement. Retiree acknowledges that he has read and understands this Agreement; that he has had the opportunity to seek legal counsel of his choosing and to have the terms of the Agreement fully explained to Retiree; that Retiree is not executing this Agreement in reliance on any promises, representations or inducements other than those contained herein; and that Retiree is executing this Agreement voluntarily, free of any duress or coercion. Retiree specifically understands that by entering into this Agreement Retiree is forever foreclosed from pursuing any of the claims waived herein.

11.1. Retiree acknowledges that he has at least five (5) business days to seek legal counsel of his choosing before signing this Agreement. This five (5) business day period runs concurrently with the twenty-one (21) day period referenced in Section 10.4 above. Retiree may waive the five (5) business day review period; if the Retiree chooses to do so, then he must communicate such express waiver to Fire Chief Jeff Veliquette at jveliquette@rafd.org and provide written confirmation that he has made a knowing and voluntary decision to sign the Agreement prior to the expiration of the five (5) business day period.

12. Savings Clause. Should any of the provisions of this Agreement be determined to be invalid or unenforceable by a court or government agency of competent jurisdiction, it is agreed that such determination shall not affect the enforceability of the other provisions herein.

13. Scope of Agreement. This Agreement constitutes the entire understanding of the Parties on the subjects covered. Except as expressly provided here, this Agreement supersedes and renders null and void any and all prior agreements between or on behalf of Retiree and the District.

14. Governing Law and Forum Selection. This Agreement will be deemed to have been entered into and will be construed and enforced under the laws of the State of California and all claims arising under this Agreement shall be litigated in the Superior Court of California, County of Sonoma.

15. Attorneys' Fees and Costs. Each Party shall bear its own attorneys' fees and costs arising from and/or in any way related to Retiree's employment with the District,

Retiree's post-retirement benefit, or the negotiation and creation of this Agreement. Retiree expressly waives any and all rights and claims Retiree might otherwise have against the District for reimbursement of attorneys' fees and costs associated with any legal representation.

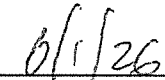
- 16. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall, for all purposes, be deemed an original, and all such counterparts, taken together, shall constitute the same instrument.
- 17. **Electronic Signature.** This Agreement may be executed by either party electronically. Electronic execution shall have same force and effect as hard copy signatures.
- 18. **Ratification by the Board.** The Parties acknowledge and understand that this Agreement is subject to ratification by the District's Board of Directors.

PLEASE READ CAREFULLY. THIS AGREEMENT CONTAINS A FULL RELEASE OF LEGAL CLAIMS, BOTH KNOWN AND UNKNOWN, THROUGH THE EXECUTION DATE

SIGNATURE ACCEPTED AND AGREED:



MICHAEL WEIHMAN



Date

RANCHO ADOBE FIRE PROTECTION DISTRICT
Bob Moretti, President

Date

1. **Parties.** This Waiver and Release for Stipend Buy-Out Agreement (hereinafter referred to as the "Agreement") is made and entered into by and between former employee and present retiree of the District ANDREW TAYLOR (hereinafter referred to as "Retiree") and the RANCHO ADOBE FIRE PROTECTION DISTRICT (hereinafter referred to as "the District" or "the Employer"), collectively referred to throughout this agreement as "the Parties" (and each separately as a "Party").
2. **Purpose of Agreement.** The purpose of this Agreement is to memorialize the terms and conditions related to the District's post-retirement benefit subject to Resolution R-6 2002/2003 issued on November 20, 2002. Resolution R-6 provided employees retiring with 20 years of service stipends of \$300/month, paid quarterly, to be used towards retirement healthcare until the age of 65. The District and Retiree both understand that the Sonoma Local Agency Formation Commission ("LAFCO") has approved consolidation of the District with the Sonoma County Fire District, and that said consolidation will take effect July 1, 2026. As a result, the District and Retiree agree that it is in the best interest of all Parties that District issue Retiree a lump sum payment of the Retiree's anticipated remaining post-retirement stipend payments between July 1, 2026 and the date upon which the Retiree becomes eligible for Medicare (the "Stipend Buy-Out") in exchange for a waiver and release of any and all claims, known or unknown, related to Retiree's District employment or the consolidation with the Sonoma County Fire District.
3. **No Admissions.** This Agreement constitutes the good faith resolution of potential disputed claims and does not concede either Party's liability. It is understood and agreed that this Agreement is not an admission by the District, or any of its board members, other appointed directors, officers, employees, agents or representatives. It is understood and agreed that the District specifically denies liability and that this Agreement is not and shall not in any way be construed as an admission by the District or any present or former directors, officers, employees, agents, staff, representatives, servants, attorneys, affiliates, predecessors, successors, assigns, insurers, reinsurers, that they have engaged in, or are now engaging in, any unlawful conduct or violated any federal, state, or local law or regulation. The Parties agree that it is their intention that neither this Agreement nor any terms hereof shall be admissible in any other or future proceedings against the District or any present or former official, director, officer, employee, agent, staff, representative, servant, attorney, affiliate, predecessor, successor, assign, insurer, reinsurer, except a proceeding to enforce this Agreement. The sole purpose of this Agreement is to resolve any claims and any and all issues relating to Retiree's employment relationship with the District and Retiree's post-retirement benefit, and to avoid the burden, expense, delay and uncertainties of litigation. Neither Retiree nor the District purports to have prevailed with regard to any and all claims or issues relating to Retiree's employment.
4. **Consideration.** In exchange for the releases and agreements that Retiree is making in this Agreement, the District shall provide the following forms of fair and adequate consideration.

4.1. Stipend-Buy Out.

- 5.1.4. Any administrative claim or charge that may be submitted to a local, state, or federal agency, including without limitation the California Civil Rights Department (formerly the Department of Fair Employment and Housing), the California Department of Labor Standards and Enforcement, the California Public Employment Relations Board, the U.S. Department of Labor, but excluding the U.S. Equal Employment Opportunity Commission (“EEOC”).
- 5.2. The Claims subject to release under this Agreement do not include any rights that cannot be waived as a matter of law; any rights or claims for indemnification the Retiree may have according to any written indemnification agreement with the District to which Retiree is a party or under applicable law; or any claims for breach of this Agreement.
- 5.3. Nothing in this Agreement shall affect the EEOC’s rights and responsibilities to enforce Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act of 1967 (“ADEA”), as amended, or any other applicable law, nor shall anything in this Agreement be construed as the basis for interfering with Retiree’s protected right to file a charge with, or participate in an investigation or proceeding conducted by the EEOC or any other federal, state, or local government entity that commences an investigation or issues a complaint on Retiree’s behalf. Retiree does, however, waive his right to recover any money damages in connection with any existing or subsequent administrative charge filed with the EEOC.
- 5.4. This release does not extend to Retiree’s rights as a class member in any class action, grievance, arbitration, or litigation, and shall not be deemed to preclude Retiree’s right to an award or recovery solely in his capacity as a class member.
6. **Waiver of Unknown Claims/Specific Waiver of Section 1542.** Retiree expressly waives and relinquishes all rights under Section 1542 of the California Civil Code (“Section 1542”), understanding and acknowledging the significance of such specific waiver. Section 1542 reads:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Retiree understands that Section 1542 gives Retiree the right not to release existing claims of which Retiree is not now aware, unless Retiree voluntarily chooses to waive that right. Even though Retiree is aware of this right, Retiree nevertheless hereby voluntarily waives the rights described in Section 1542 and elects to assume all risks for claims that now exist in Retiree’s favor, known or unknown, arising from the subject matter of this Agreement.

Accordingly, Retiree expressly acknowledges that this Agreement is intended to include in its effect, without limitation, all Claims that Retiree does not know or suspect to exist in Retiree’s favor as of the Execution Date, and that this Agreement extinguishes all

such Claims.

7. **Compliance with Future Obligations.** This Agreement does not interfere with Retiree's independent obligation to respond to court orders or subpoenas, cooperate with local, state, or federal law enforcement agencies in matters against the Released Parties, or otherwise provide disclosures required by law in any action against the Released Parties. If Retiree is named as a party defendant or identified as a witness concerning any civil lawsuit arising out of alleged acts/omissions committed during the course and scope of his employment with the District, Retiree hereby agrees that he will fully cooperate in all respects in the District's legal defense of any such civil actions, including without limitation communicating and/or meeting with and otherwise assisting the District's legal counsel and testifying at deposition or trial.
8. **No Admission of Liability.** This Agreement, and compliance with this Agreement, shall not be construed as an admission of any liability by any Party, or of any unlawful or wrongful acts by any Party, individually or collectively.
9. **No Assignment.** Retiree warrants that Retiree has not assigned, transferred, nor purported to assign or transfer, any claim Retiree may have against the District, and that Retiree will not assign or transfer, nor purport to assign or transfer, any claims Retiree may have against the District, and agrees that any such purported assignment or transfer is void and of no effect.
10. **ADEA/OWBPA Waiver.** This Agreement contains a waiver of age discrimination claims, and Retiree has carefully read and acknowledges the following:
 - 10.1. Retiree expressly acknowledges and agrees that, by entering into this Agreement, he is waiving and releasing any rights or claims that he may have against the District and each and all of the Released Parties arising under the Age Discrimination in Employment Act of 1967 (hereinafter "ADEA"), as amended by the Older Workers Benefit Protection Act (hereinafter "OWBPA"), which may have arisen on or before the Execution Date, and that this waiver and release is knowing and voluntary.
 - 10.2. Retiree acknowledges that the District has advised Retiree to consult with an attorney prior to signing this Agreement.
 - 10.3. By signing this Agreement, Retiree hereby expressly acknowledges and agrees:
 - 10.3.1. that this Agreement specifically refers to and waives rights or claims arising under the ADEA/OWBPA;
 - 10.3.2. that this Agreement is written in a manner calculated to be understood by Retiree and that Retiree in fact understands the Agreement;
 - 10.3.3. that this Agreement applies only to claims arising up to and including the Execution Date;
 - 10.3.4. that in exchange for this Agreement, Retiree received value beyond that to which Retiree is already entitled;

10.3.5. that the District has advised Retiree in writing to consult with an attorney before executing the Agreement; and

10.3.6. that Retiree has been provided with an adequate period of time to review this Agreement.

10.4. By virtue of receiving a copy of this Agreement, Retiree is hereby put on notice that he has twenty-one (21) days within which to consider this Agreement before signing.

10.5. Retiree may revoke this Agreement for a period of seven (7) calendar days after executing the Agreement. Any such revocation must be communicated in writing to Fire Chief Jeff Veliquette, at jveliquette@rafd.org within the seven (7) calendar day revocation period. This Agreement shall not become effective or enforceable until each respective revocation period has expired.

11. Complete and Voluntary Agreement. Retiree acknowledges that he has read and understands this Agreement; that he has had the opportunity to seek legal counsel of his choosing and to have the terms of the Agreement fully explained to Retiree; that Retiree is not executing this Agreement in reliance on any promises, representations or inducements other than those contained herein; and that Retiree is executing this Agreement voluntarily, free of any duress or coercion. Retiree specifically understands that by entering into this Agreement Retiree is forever foreclosed from pursuing any of the claims waived herein.

11.1. Retiree acknowledges that he has at least five (5) business days to seek legal counsel of his choosing before signing this Agreement. This five (5) business day period runs concurrently with the twenty-one (21) day period referenced in Section 10.4 above. Retiree may waive the five (5) business day review period; if the Retiree chooses to do so, then he must communicate such express waiver to Fire Chief Jeff Veliquette at jveliquette@rafd.org and provide written confirmation that he has made a knowing and voluntary decision to sign the Agreement prior to the expiration of the five (5) business day period.

12. Savings Clause. Should any of the provisions of this Agreement be determined to be invalid or unenforceable by a court or government agency of competent jurisdiction, it is agreed that such determination shall not affect the enforceability of the other provisions herein.

13. Scope of Agreement. This Agreement constitutes the entire understanding of the Parties on the subjects covered. Except as expressly provided here, this Agreement supersedes and renders null and void any and all prior agreements between or on behalf of Retiree and the District.

14. Governing Law and Forum Selection. This Agreement will be deemed to have been entered into and will be construed and enforced under the laws of the State of California and all claims arising under this Agreement shall be litigated in the Superior Court of California, County of Sonoma.

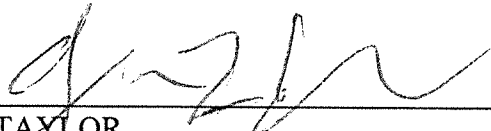
15. Attorneys' Fees and Costs. Each Party shall bear its own attorneys' fees and costs arising from and/or in any way related to Retiree's employment with the District,

Retiree's post-retirement benefit, or the negotiation and creation of this Agreement. Retiree expressly waives any and all rights and claims Retiree might otherwise have against the District for reimbursement of attorneys' fees and costs associated with any legal representation.

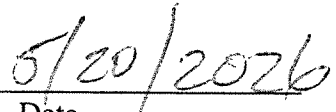
- 16. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall, for all purposes, be deemed an original, and all such counterparts, taken together, shall constitute the same instrument.
- 17. **Electronic Signature.** This Agreement may be executed by either party electronically. Electronic execution shall have same force and effect as hard copy signatures.
- 18. **Ratification by the Board.** The Parties acknowledge and understand that this Agreement is subject to ratification by the District's Board of Directors.

PLEASE READ CAREFULLY. THIS AGREEMENT CONTAINS A FULL RELEASE OF LEGAL CLAIMS, BOTH KNOWN AND UNKNOWN, THROUGH THE EXECUTION DATE

SIGNATURE ACCEPTED AND AGREED:



ANDREW TAYLOR



Date

RANCHO ADOBE FIRE PROTECTION DISTRICT
Bob Moretti, President

Date

Authorization to Change Signatories for Bank Accounts



Rancho Adobe Fire District

Staff Report

Date: June 17, 2026

Topic: Authorization to Change Signatories for Bank Accounts

Recommendation:

Authorize the Board President to sign the "Authorization to Change Signatories for Bank Accounts" document allowing Sonoma County Fire District to transfer the signature authority on the bank accounts effective July 1, 2026.

Background:

Effective July 1, 2026 Sonoma County Fire District will begin incorporating existing RAFPD bank accounts into Sonoma County Fire District. It is necessary to remove existing Rancho Adobe signatories and replace them with Sonoma County Fire District authorized signers.

Financial Impact:

There is no financial impact to the District.

Approved by:

Jeff Veliquette
Fire Chief

Attachments: Authorization to Change Signatories for Bank Accounts



Rancho Adobe Fire Protection District

11000 Main Street
P.O. Box 1029
Penngrove, California 94951

Phone: (707) 795-6011
Fax: (707) 795-5177
www.rafd.org

June 17, 2026

Summit State Bank
500 Bicentennial Way
Santa Rosa, CA 95403

Re: Authorization to Change Signatories for Bank Accounts

To Whom It May Concern,

The consolidation of the Rancho Adobe Fire District into Sonoma County Fire District will become effective on July 1, 2026.

I, Bob Moretti in my capacity as President of Rancho Adobe Fire Protection District, hereby authorize the transfer of signature authority on the following account(s) held with your institution:

Fire Impact Fees Account (x3431)	Reserve (x1302)
Measure H Account (x3159)	Capital Reserve Checking (x302)
Measure H ZBA (x3258)	ICS (x786)
Operating (x5926)	Measure H ICS (x258)
Payroll (x7376)	

Effective July 1, 2026 please:

1. Remove all Rancho Adobe Fire District authorized signatory/signatories on the above accounts.
2. Add the Sonoma County Fire District's officers as pre-designated on the Sonoma County Fire District's master signature card as signatories on the above accounts.

Sincerely,

Bob Moretti
Board President

Authorization to
Change Authorized
Representatives for
Bond and Debt
agreements



Rancho Adobe Fire District

Staff Report

Date: June 17, 2026

Topic: Authorization to Change Authorized Representatives for Bond and Debt agreements.

Recommendation:

Authorize the Board President to sign the “Transfer of Debt Authority” document allowing Sonoma County Fire District to change the names on all outstanding debt agreements effective July 1, 2026.

Background:

Effective July 1, 2026 Sonoma County Fire District will begin changing the names on outstanding debt agreements with each institution that the District currently has debt with. In order for the name on the outstanding debt to be transferred to SCFD, each institution will require a document signed by our Board President.

Financial Impact:

There is no financial impact to the District.

Approved by:

Jeff Veliquette
Fire Chief

Attachments: Authorization to Change Authorized Representatives for Bond and Debt agreements.



Rancho Adobe Fire Protection District

11000 Main Street
P.O. Box 1029
Penngrove, California 94951

Phone: (707) 795-6011
Fax: (707) 795-5177
www.rafd.org

June 17, 2026

Re: Authorization to Change of Authorized Representatives for Bond and Debt agreements

To Whom It May Concern,

The consolidation of the Rancho Adobe Fire District into Sonoma County Fire District will become effective on July 1, 2026.

I, Bob Moretti, in my capacity as President of Rancho Adobe Fire Protection District, hereby authorize the transfer of authority on bond or debt agreements with your institution:

Effective July 1, 2026 please:

1. Remove all Rancho Adobe Fire District authorized signatory/signatories on the above accounts.

2. Add the following Sonoma County Fire District's Officers as authorized signatories:

Steve Klick, President, Sonoma County Fire District

Ron Busch, Fire Chief, Sonoma County Fire District

Terri Bolduc, Chief Financial Officer, Sonoma County Fire District

Sincerely,

Bob Moretti
Board President

